

**Strategy+ Recommended Pre-Dean Activities +
Working Group Members**

Working Group 1 Recommendations:

- 1) **Design College of Health Shared Services Model (Organization)**
- 2) **Formalize expanded roles for existing faculty + staff (People)**
- 3) **Develop a draft recruitment + hiring plan + onboarding plan (People)**

Group Members: **Chris Halladay**, Sherry Buss, Kathleen Hutnick, Jessecae Marsh

Working Group 2 Recommendation:

- 1) **Define Faculty Success Committee Components and Structure**

Group Members: **Lee Kern**, Bryan Cloyd, Jim Gilchrist, Kathy Iovine, Bob Flowers (ex officio)

Working Group 3 Recommendations:

- 1) **Assess Research, Learning, Administrative, and Technological Resources (Operations)**
- 2) **Design + Initiate Process Change Management (Operations)**

Group Members: **Ainsley Lamberton**, Jeff Livingston, Chad Kusko, Peggy Kane

Working Group 4 Recommendations:

- 1) **Messaging to Prospective External Partners and Other Stakeholders (including Donors)**
- 2) **Messaging to Prospective Undergraduate Students**
- 3) **Internal Engagement Plan**

Group Members: **Lindsay Lebresco**, Krista Evans, Matt Mattern, Kathy Olson

Working Group 5 Recommendations:

1. **Explore New Opportunities to Leverage Existing Programs**
2. **Detailed Enrollment & Research Growth Projections**
3. **Define Academic Futures Committee Organization**

Group Members: **Arpana Inman**, Henry Zheng, Dom Packer

Working Group 6 Recommendations:

- 1) **Tuition Revenue + Research Income Allocations**
- 2) **New Centralized Structures (ICR, Space, Equipment)**

Group Members: **Phil Clauser**, Dominic Wallitsch, Steve Guttman, Jane Altemose