

12 Month Action Priorities for Lehigh's Council for Equity and Community

*These priorities were identified by the CEC on January 30, 2014.
They are to be amplified with action steps, assigned project leads, incorporated in
the 3-Year Plan and at least commenced in 2014.*

Top Five:

- 1. Renew and solidify the CEC to be enduring**
 - a. Confirm organizational location
 - b. Review composition, bylaws, executive functioning
 - c. Receive follow up training and facilitation
 - c. Consider re-branding, re-naming
- 2. Develop a 3 Year Initiative Strategic Plan**
 - a. Include measures of success at 5 levels
 - b. Use CEC and Senior Officers' identified projects as a basis
- 3. Facilitate regular campus dialogues on inclusive diversity**
- 4. Publicize on-going contributions to the Initiative**
 - a. of the CEC, the Senior Officers, the wider community
 - b. establish effective communication strategies
- 5. Define education & training opportunities**
 - a. for the on-campus community
 - b. for the trustees

Others, Not Prioritized:

- 6. Review the OCR investigation**
Provide support toward resolution
- 7. Build the capacity of the CEC as a resource to the campus**
- 8. Identify key players & groups at stake for the Initiative;**
Develop and implement plans to involve and sustain them.

9. **Establish process for collegial review and support**
of Senior Officer projects by CEC partners
of CEC projects by Senior Officer partners
10. **Review and assure resources are adequate to accomplish our aims;**
e.g., funding for student groups
11. **Review policies and procedures for inclusivity impacts;**
strengthen them accordingly
12. **Create more cross-group contact in various operational areas**
To stimulate fresh perspectives and learning, e.g., involving
Senior Officers, the CEC, across faculty and student affairs.
13. **Account for all our concerned groups in the 12 Month Action Plan**
i.e., all “target” groups
14. **Find ways to include community (leaders) in our work**
e.g., south side Bethlehem.

Administrative Note: In order to facilitate the identification of supportive partners for personal domain projects and strengthen communication across all projects in the Initiative, the following template for Project Summary Profiles is being used by the CEC:

Project Leader:

Project Name:

Creating These Outcomes:

By Means of:

With These Partners:

Starting:

Ending: