

THE LEHIGH FACULTY AND STAFF APPRECIATION DINNER

Tuesday, May 9, 2017
Stabler Arena



Celebrating
The Path To Prominence





Welcome to the 2017 Lehigh Appreciation Dinner.

These are exciting times for Lehigh University. After 150 years of great achievements and groundbreaking contributions to our community and the world, we are now challenging ourselves to dream of an even more powerful future. We call it “The Path to Prominence,” and it all starts with you—our wonderful staff and faculty.

We could not embark on such an ambitious undertaking without each and every one of you. The dedication you bring to your work on a daily basis is truly inspiring. We thank you for your commitment to this great institution.

This evening we are recognizing a number of our colleagues who are deserving of our appreciation: award winners and those who have reached a career milestone. We urge you to seek out opportunities throughout the year to appreciate your coworkers, the students you interact with, and others in the campus community for all they contribute to Lehigh.

Also this evening, we are saying good-bye to our retirees. We thank them for their service to Lehigh and wish them much health and happiness in the years to come.

Enjoy tonight’s festivities, everyone—you deserve it!

John D. Simon
President

Patrick V. Farrell
Provost

Patricia A. Johnson
Vice President for Finance & Administration

2017 Lehigh Appreciation Dinner
Tuesday, May 9, 2017
Stabler Arena
4:00 p.m. Reception - 5:00 p.m. Dinner

Welcome

President John Simon '19P

25-Year Service Recognition Awards

Dinner

In Memory

University Awards 2016-17

ERAC Distinguished Service Award (2)
Paul J. Franz Award
Deming Lewis Award
John W. and Barbara R. Woltjen Award
Carl and Ingeborg Beidleman Research Award
Christian R. and Mary F. Lindback Award for Distinguished Teaching
Lehigh Early Career Award for Distinguished Teaching
Perry A. Zirkel Award for Distinguished Teaching in Education
Perry and Carol Zirkel Nonexempt Staff Award
Lehigh University Exempt Staff Distinguished Service Award
Libsch Early Career Research Award
Libsch Research Award
Alfred Noble Robinson Faculty Award
Alfred Noble Robinson Exempt & Nonexempt Staff Award
Donald B. and Dorothy L. Stabler Award for Excellence in Teaching
Hillman Nonexempt Staff Award
Hillman Exempt Staff Award (2)
Hillman Award for Excellence in Undergraduate Advising
Hillman Award for Excellence in Graduate Advising
Hillman Faculty Award
Robert C. and Virginia L. Williamson Award for Social Research

Retirees

Closing Remarks

President John Simon

Tonight's Emcees:
Mary Kay Baker, Conference Services
George White, Education and Human Services

Lehigh University recognizes

25 Years of Service

Gray E. Bebout

Earth & Environmental Sciences

Lynne U. Cassimeris

Biological Sciences

Meng-Sang Chew

*Mechanical Engineering &
Mechanics*

George J. DuPaul

Education & Human Services

Garth T. Isaak

Mathematics

Chaim D. Kaufmann

International Relations

Cecelia B. Kilian

LTS Library Access Services

Dean E. Koski

Athletics

Candace M. Mill

Registrar

Terrence J. Napier

Mathematics

Murat Ozturk

*Mechanical Engineering &
Mechanics*

S. Douglas Reese

LTS Client Services

James M. Ricles

*Civil & Environmental
Engineering*

Luis A. Rosario

*LTS Technology Infrastructure &
Operations*

Jill E. Schneider

Biological Sciences

Karen R. Sicinski

Health Center

Douglas W. Strange

Athletics

Anthony Viscardi

Art, Architecture & Design

Todd A. Watkins

Economics

Sharon L. Wiles-Young

LTS Library Access Services

AWARD RECIPIENTS

2016-17 TRADITION OF EXCELLENCE AWARDS*

Stacey M. Alderfer
Mary Kay Baker
Anthony E. Casamassa
Katherine Frederick
Carolina A. Hernandez
Issa Iwwad
Yatin S. Karpe
Lindsay S. Lebresco
Ellen L. Liebenow
Keith A. Meeker
Linda A. Mery
Timothy Palumbo
Cassandra L. Petroski
Raymond L. Randall
Scott Rutzmoser
John W. Troiano
James L. Vincent

2016-17 SPOT BONUS AWARD RECIPIENTS

Audra G. Berner	Aarsenio D. Perry
Keith R. Burns	Jennifer L. Reynolds
Bradley J. Dillon	Lucretia Ripka
Douglas S. Ebersole	Joan A. Rose
Christina B. Finley	David M. Ruberry
Daniel Herrero	Christine F. Samuel-Maynard
John A. Hughes	Patrick J. Santoro
Jeanne E. Kassis	Karen R. Sicinski
Kevin J. Kirner	Leslie A. Snow
Betty J. Konczyk	Lauren K. Stralo
Lori B. McClaind	Charles Thomasset
Traci-Ann Mindler	Laura E. Turner
Christopher J. Mulvihill	Joseph Volturo
Stephen J. Oblas	Randall E. Wambold
Beth A. Pelton	

2017 LEHIGH UNIVERSITY AWARD RECIPIENTS

<i>ERAC Distinguished Service Award</i> Janele Krzywicki Jamie M. Pugh	<i>Carl and Ingeborg Beidleman Research Award</i> Naomi B. Rothman
<i>Paul J. Franz Award</i> Carolina Hernandez	<i>Christian R. and Mary F. Lindback Award for Distinguished Teaching</i> Meghanad D. Wagh
<i>Deming Lewis Award</i> Anne-Marie Anderson	<i>Lehigh Early Career Award for Distinguished Teaching</i> Marina Puzakova
<i>John W. and Barbara R. Woltjen Award</i> Barbara S. Campione	

*Perry A. Zirkel Award for
Distinguished Teaching in Education*
Alec M. Bodzin

*Perry and Carol Zirkel
Nonexempt Staff Award*
Kathy A. Throne

*Lehigh University Exempt Staff
Distinguished Service Award*
Edward K. Shupp

*Libsch Early Career
Research Award*
Arindam Banerjee

Libsch Research Award
Anand Jagota

*Alfred Noble Robinson
Faculty Award*
Kwame Essien

*Alfred Noble Robinson Exempt &
Nonexempt Staff Award*
Stefanie D. Burke

*Donald B. and Dorothy L. Stabler
Award for Excellence in Teaching*
David Casagrande

Hillman Nonexempt Staff Award
Morgan Marie Nelson

Hillman Exempt Staff Award
Jennifer L. Mertz
Kathryn A. Zimmerman

*Hillman Award for Excellence in
Undergraduate Advising*
David C. Angstadt

*Hillman Award for Excellence in
Graduate Advising*
Robert A. Flowers

Hillman Faculty Award
Helen M. Chan

*Robert C. and Virginia L.
Williamson Award for
Social Research*
Kelly Austin

LEHIGH UNIVERSITY 2017 RETIREES

Karen A. Adams

Administrative Director, Athletics
37 years of service

Louise Adams

Office Manager, Lehigh University Child Care Center

Louise worked in the child care center for her entire Lehigh career. When asked to tell a memorable story, she replied, “The children tell funny stories or say funny things every day. To pick just one is very hard.” She always encouraged student caregivers to be patient and compassionate with the children. As she noted, “The children are always wanting to be hugged or loved.”

Louise is sharing her love with a new puppy in retirement. She is also enjoying digging in to remodeling her home.

Barbara J. Bertsch

Enrollment Support Coordinator, Admissions and Financial Aid
18 years of service

Helen J. Bobeck

Secretary, Iacocca Institute

Helen held secretarial positions in quite a few areas at Lehigh, including Foreign Languages, the College of Business and Economics Dean’s Office, as well as several other CBE offices. She enjoyed the diversity of her experiences. “I especially enjoyed the varied opportunities at the Iacocca Institute, meeting individuals from around the world,” she said.

In retirement, Helen is spending time with her five grandchildren and attending as many of their events as possible. She’s also traveling with her husband and volunteering in the community.

Richard M. Brandt

Director, Iacocca Institute and Global Village

Dick spent his career at Lehigh encouraging international exchange. In addition to keeping the Global Village and PSGE programs going for twenty years, he served as an adjunct in the College of Business and Economics, taught during PreLUision, and co-chaired the GPS committee for HR. Dick says a high point for him was starting the Lee Iacocca International Internship program in 2009, which has sent hundreds of Lehigh students overseas for work opportunities.

In addition to fishing, boating and golfing, Dick will be spending his retirement continuing to teach both at Lehigh and at the Esigelec Engineering School in Rouen, France.

Robert Bruce Brownell

Manager, Research Accounting

37 years of service

Ward Mitchell Cates

Education

Dr. Ward Cates received his doctorate degree from Duke University. After teaching in Kansas and Virginia, he came to Lehigh in August 1991 as an associate professor and was promoted to professor in August 2001. He served as Associate Dean for the College of Education from November 2005 until June 2016. In 2008, Dr. Cates was honored with the Distinguished Service Award from the Association for Educational Communications and Technology, the organization's highest honor, which is given to an individual who has shown outstanding leadership in advancing the practice of educational communications and technology. He is also the recipient of the 2016 Hillman Faculty Award. Dr. Cates and his wife look forward to settling in North Carolina and enjoying being near his daughter.

LEHIGH UNIVERSITY 2017 RETIREES (CON'T.)

Stephen H. Cutcliffe

History

Dr. Stephen Cutcliffe earned his PhD from Lehigh University in 1976. He served as Director of the Science, Technology and Society Program from 1988 to 2016 and specialized in American environmental history, the history of technology, and contemporary technology-society relationships. He published numerous essays and authored or co-edited seven books including *In Context: History and the History of Technology; Ideas, Machines, and Values: An Introduction to Science, Technology and Society Studies;* and *The Illusory Boundary: Environment and Technology in History*. From 1977 to 2012, he edited the *Science, Technology, and Society Curriculum Development Newsletter*. His research interest has been at the intersection of environmental and technological history. Dr. Cutcliffe is the 2010 recipient of the Hillman Faculty Award.

Jeanne B. Dearden

Accounting Coordinator, LTS Administration and Planning
29 years of service

Linda E. Dreisbach

Coordinator, Sherman Fairchild Lab/Center for Photonics and Nanoelectronics

During her time at Lehigh, Linda also worked as an administrative assistant for Dr. Marvin H. White. She is proud to have assisted graduate students in securing additional funding for their education by handling the Sherman Fairchild Fellowships. She was honored by the IEEE for her 20 years of service as the Electron Devices Society recruiter at their international meetings. She also enjoyed assisting with the Sigma Xi banquet and was awarded the Hillman Nonexempt Staff Award during her years at Lehigh.

Linda has moved to Hilton Head, South Carolina, to enjoy her retirement. She also plans to travel and volunteer.

Robert J. Eichenlaub

Director, Internal Audit

37 years of service

Elizabeth Fifer

English

Dr. Elizabeth Fifer earned her PhD from the University of Michigan. Dr. Fifer is the author of *Rescued Readings: A Reconstruction of Gertrude Stein's Difficult Texts* (1992). She has been writing essays on American drama and world literature. Her most recent publication, "Dead Reckoning: The Darkening Landscape of Contemporary World Literature," was featured in the March 2017 issue of *World Literature Today*. Dr. Fifer is the recipient of the 1999 Stabler Award for Excellence in Teaching and 2006 Hillman Award for Excellence in Graduate Advising.

Richard W. Freeman

Director, Risk Management

29 years of service

Gail A. Fullman

Business Intelligence Analyst, LTS

In her decades of service to Lehigh prior to the role from which she retired, Gail worked with computers as a manager, a data coordinator and a computer operator.

Gail is now making the most of retirement. She is volunteering with her church, traveling with Operation Sunshine, spending quality time with family, reading, gardening and enjoying sporting events.

LEHIGH UNIVERSITY 2017 RETIREES (CON'T.)

Edward Gallagher

English

Dr. Edward J. Gallagher earned his PhD from the University of Notre Dame. He was promoted to the rank of professor in 1984 and served as the department chair of English from 1987 to 1994. Dr. Gallagher is a specialist in Early American literature. He teaches primarily in computer classrooms, is an online teaching veteran, and has served as Lehigh Lab Fellow, pioneering classes in digital video, iPods, and (as EdwardScholarhands) virtual worlds. Six of his web projects are part of Lehigh's Digital Library under the title History on Trial, a seventh on "The UFO Controversy" is underway, and his work on the discussion board has received significant attention. Dr. Gallagher is the recipient of the 1974 Alfred Noble Robinson Faculty Award and the 1991 Hillman Faculty Award.

Michael P. George

Director, Centennial School

What is most dear to Michael in terms of fond memories are the outpourings of gratitude from parents, children, graduate students and others for having played a part, however small, in changing their lives for the better.

Lois A. Groff

Coordinator, Physics

30 years of service

Roy A. Gruver

Director, LTS Technology Management

Roy spent his entire Lehigh career in LTS, but he reached beyond his department as a member of the Council for Equity and Community and as co-facilitator, Arts 250, Culture, Communication, Attitude and Behavior. He was also a member of the LTS Diversity and Inclusion Working Group.

In retirement, Roy is focusing on his artistic side as resident artist in the newly formed R & R Glass Studio in Bethlehem; and teaching kiln-formed glass at the Banana Factory in Bethlehem and at The Studio at the Corning Museum of Glass.

When asked what he did to further the mission of Lehigh during his career, Roy replied, "I tried to listen to the genius of others."

James D. Gunton

Physics

Prof. Gunton earned his PhD from Stanford University and is a statistical physicist whose current research interests are in the theory and application of phase transitions, how order develops from less ordered systems, such as a liquid becoming a solid. This encompasses a wide range of fundamental and practical problems in several interdisciplinary fields. He started his academic career at the University of Western Australia, continuing with Temple University in 1968 and Lehigh University since 1988. Dr. Gunton served as dean of the College of Arts & Sciences from 1988 to 1994. His research work has been carried out with grants from institutions in Japan, France, Germany, Spain, Switzerland and the US. Dr. Gunton is the recipient of the 2009 Hillman Faculty Award.

William R. Haller

Electrical Engineering and Computer Science

Professor William Haller earned his Master's of Science degree in electrical engineering from Lehigh in 1975. Before coming to Lehigh, he was the vice president of research and development at Industrial Visions Systems. Professor Haller has served as a consultant for several companies over the years, such as Guidemark, Inc. on the Roadway Marker System and Merck, Inc. on the Electrostatic Study. He also has several publications and patents to his credit.

LEHIGH UNIVERSITY 2017 RETIREES (CON'T.)

Sandra Holsonback

Director, Small Business Development Center
27 years of service

Patricia S. Jones

Coordinator, Alumni Relations

Patricia spent most of her career at Lehigh in Alumni Relations, working on the reunion team and as office coordinator. She was highly committed to our alumni. She recalled: "An elderly alumnus called and informed me he really wanted to attend his reunion but had no way of getting to campus. I made arrangements to have someone pick him up and bring him home. With the help of a student worker, we made his room comfortable. I also purchased a cell phone for him to use in case of emergency during his stay. I believe this action showed that we believe that all of our alumni are important."

Patricia is looking forward to doting on her new granddaughter, whose birth is expected this month.

Karen G. Krajczar

Admissions Receptionist, Admissions and Financial Aid

Karen also worked in the Civil Engineering Department and Registrar's Office during her career at Lehigh. She took part in fun activities like the Bed Races.

Karen recalls being approached in a restaurant by a mother and daughter who looked vaguely familiar. "The young lady had just finished our freshman orientation, and both she and her mom thanked me for helping them when she had visited as a prospective student," she said. "She had a great visit, and they told me the main reason for her accepting our offer of admission was because of me, and the kindness I showed them."

In retirement, Karen is volunteering at an animal shelter and church. She's also enjoying a bit of travel and spending more time with family and friends.

Hattie J. Laudenslager

Mailroom Technician, Mailing and Printing Services

12 years of service

Jane L. Lenner

Administrative Coordinator, Office of Research and Sponsored Programs

In addition to the Office of Research and Sponsored Programs, Jane also worked in Civil Engineering, Chemical Engineering, and the Energy Research Center. During her time at Lehigh, she took the opportunity to attend programs offered by Human Resources and attended retreats with the office of the Vice Provost for Research. Jane remembers that in the days before electronic grant submissions, she and her colleagues would often work “well after the quitting hour” to prepare a grant proposal for mailing. As she puts it, “This was indeed the case of a group working together to get the job done and certainly loyalty and dedication to the University.”

In retirement, Jane plans to spend more time with her family and take day trips.

Robert D. Lychak

Maintenance Technician, Facilities Services

13 years of service

Charles E. Lyman

Materials Science and Engineering

Dr. Charles Lyman earned his PhD from MIT in materials science. Dr. Lyman joined the Electron Microscopy Laboratory of Lehigh University in 1984. Dr. Lyman's research interests include electron microscopy and microanalysis of metals, ceramics, and heterogeneous catalysts. He was president of the Microscopy Society of America (1991) and president of the Microanalysis Society (2000). Dr. Lyman was editor-in-chief of *Microscopy and Microanalysis* (2000-2008) and is currently editor-in-chief of *Microscopy Today*. Dr. Lyman has been a co-organizer of the annual Lehigh Microscopy School since 1985. He has co-authored three textbooks and over 100 technical articles.

LEHIGH UNIVERSITY 2017 RETIREES (CON'T.)

George Eadon McCluskey, Jr.

Physics

Professor George McCluskey earned his Ph.D. in astronomy from the University of Pennsylvania in 1965. He came to Lehigh in 1965 as assistant professor in the Department of Mathematics and Astronomy and was promoted to full professor in 1976. He served as department chair from 1998-2000. In 2001, he joined the Department of Physics and took part in the initiation of major degree studies in astronomy and astrophysics. Professor McCluskey has had numerous grants from NASA related to his studies of satellite ultraviolet photometry and spectroscopy of interacting binary systems. He has numerous publications in prestigious astrophysics journals. He is a member of the Royal Astronomical Society and the International Astronomical Union. Professor McCluskey retired at the end of 2016 after 51 years at Lehigh University.

Theresa A. McGinley

Coordinator, LTS

After 18.5 years of service, Theresa looks forward to traveling and playing more golf in retirement.

Susan R. Meyers

Coordinator, Chaplain's Office

Prior to working in the Chaplain's Office, Susan was the coordinator in the Alumni Office. Susan was an active member of the Lehigh community. She served on ERAC, chaired the University Awards Committee, and volunteered for MOOV, among many other activities.

She noted, "Lehigh is more than just a place where students spend four years working toward their degree. It is a community/family for a lifetime. As a member of the Alumni Office team we worked to instill that bond to students and alumni. The same can hold true for employees and retirees! I am a proud member of the Lehigh family."

Edward P. Morgan

Political Science

Dr. Edward Morgan earned his PhD from Brandeis University. He was appointed assistant professor of Political Science at Lehigh in 1976 and became a Distinguished University Professor in 1999. As a member of the Africana Studies faculty, he served as interim director in 2008-2010. Dr. Morgan's most recent book publication is *What Really Happened to the 1960's: How Mass Media Culture Failed American Democracy*, along with numerous articles and other books. Dr. Morgan is the recipient of the 1992 Christian & Mary Lindback Award for Distinguished Teaching and the 2012 Hillman Faculty Award.

Daniel F. Moyer

Senior Hardware Technician, LTS Technology Infrastructure and Operations
22 years of service

Gary W. Muth

Maintenance Technician, Facilities Services
39 years of service

Jean Nonnemaker

Senior Analyst, LTS Enterprise Systems

In addition to her role as a senior analyst, Jean also served as adjunct faculty in the College of Business and Economics. She participated in group fitness classes on campus and also volunteered for MOOV and the United Way Day of Caring. Jean was part of a team of nearly forty LTS staff who came to work on New Year's Day 2000 to make sure that the Y2K process went smoothly. Unfortunately some wires got crossed. "Y2K went fine," she recalled, "but we were told lunch would be provided and found one little tray of finger sandwiches and two bags of chips...Forever etched in our collective memory at Enterprise System."

Jean is staying busy teaching computer courses in retirement.

LEHIGH UNIVERSITY 2017 RETIREES (CON'T.)

Tulga M. Ozsoy

Mechanical Engineering and Mechanics

Dr. Tulga Ozsoy earned his PhD in mechanical engineering at the Technical University of Istanbul. Dr. Ozsoy has served as technical consultant to companies in development, installation, administration and training of computer-aided engineering systems, product data management systems with team environment and enterprise resource planning systems. He has also served on the faculty of the Technical University of Istanbul. He is recipient of the CASA/SME University Lead Award for Excellence in Computer Integrated Manufacturing educational program development and the ASME Curriculum Innovation Award for his efforts toward Lehigh's Integrated Product Development program.

Martin R. Reph, Jr.

Maintenance Technician, Facilities Services

15 years of service

Nancy S. Ross

Journalism and Communications

Nancy Ross is a lecturer who has taught at Lehigh since 1990. She previously worked on the faculties at Muhlenberg College, Lehigh County Community College, Cedar Crest College, Rutgers University, and the University of Cincinnati. She has taught public speaking, oral communication, persuasion, motivational skills, meeting management, and debate. Nancy holds an M.A.T. degree in public speaking and a B.S. in speech and secondary education, both from the University of Cincinnati. She frequently serves as a consultant in business communication and in organizational leadership development for area businesses, corporations, nonprofit groups, colleges and universities.

Eric P. Salathe

Mathematics

Dr. Eric Salathe earned his PhD from Brown University. He came to Lehigh in 1967 as assistant professor in the Center for the Application of Mathematics and reached the rank of professor in 1977. Dr. Salathe's research interests have been in applied mathematics and physiological transport phenomena. He served as chair of the Department of Mathematics from 1985 to 1988. He also served as professor and director of the Institute for Biomedical Engineering and Mathematical Biology.

Jeffrey D. Schmoyer

Digital Imaging Systems Technician, Printing and Mailing Services

42 years of service

Elia N. Schoomer

Manager, Instructional Media Services

Elia began his career at Lehigh in the Psychology Department. He moved with the creation of the Media Center in the library and then ultimately became part of the Center for Innovative Teaching and Learning. He served on ERAC for two terms, including one as chair.

Of the evolution of media during his career, he noted, "We went from preparing overheads and fully colored slides by hand to being early adopters of fully computer-generated graphic slides...From a few dim, massive, complicated three-gun projectors we moved to ubiquitous, small, maintenance-free laser systems that are ten times brighter. Most importantly, I've always been impressed by our students' creativity and our faculty's interest in taking chances on new technologies and approaches."

LEHIGH UNIVERSITY 2017 RETIREES (CON'T.)

Mary Jo Schulze

Software Specialist, LTS

During her career at Lehigh, Mary Jo also worked in the Microcomputer Store and Information Resources Hardware Repair. She was an active volunteer, participating in United Way Day of Caring, Holiday Hope Chest, and various campus committees.

Mary Jo says she enjoyed solving both hardware- and software-related questions and concerns for students, faculty and staff. She noted, "As both a spouse and staff member, the personal interactions of meeting and chatting with fellow Lehigh faculty, students, staff and visitors are some of my fondest memories."

In retirement, she will be enjoying family time with her grandchildren and exploring the United States and the world. She also plans to delve into hobbies including genealogy, reading, and boating.

Jill Sperandio

Education

Dr. Jill Sperandio earned her PhD in educational policy and administration from the University of Chicago. She held leadership positions in a number of K-12 international schools abroad before joining Lehigh's College of Education in 2004. She has continued to serve international schools through workshops, training and program evaluation for the International Baccalaureate Organization and the Council for International Schools. Dr. Sperandio's research while at Lehigh has focused on girls' education and women in educational leadership worldwide. She is the recipient of a Fulbright Scholarship for research and teaching in Azerbaijan.

Arnold R. Spokane

Education

Dr. Arnold Spokane earned his PhD in counseling psychology from Ohio State University. He came to Lehigh in 1989 after serving as assistant and associate professor at the University of Maryland. He is the author of *Career Intervention* and more than 100 journal articles and book chapters. Dr. Spokane is the recipient of the Exemplary Service Award from the American Academy of Counseling Psychology and served as the Academy's president from 2012-2014.

Donna M. Szczepanski

Administrative Clerk, Facilities Services

Donna enjoyed working with students, faculty and staff at Lehigh. In addition to her work, she also served as a computer liaison. As she put it, "I just love to help people."

In retirement, she is continuing to help by taking family and friends to doctor's appointments and volunteering at her church. She's also spending time with her dogs, and, as she says, "Oh, yes, taking naps once in a while."

Janet T. Walters

Academic Coordinator, History Department

Janet helped transition her department to computers in 1984. As she noted, "There were many kinks involved in the learning curve for me and the professors I worked for. I assisted them until all became proficient."

For Janet, serving the students of the university was the best part of working at Lehigh. She said, "I always treated them like I would want my own child treated." During her time, she even saw a second generation of students arrive, as when she learned one of her work-study students was the daughter of a former history major. In retirement, she is serving as a caregiver, meeting with friends, knitting, reading and taking day trips.

Richard N. Weisman

Civil and Environmental Engineering

Dr. Richard Weisman earned his PhD in civil engineering from Cornell University. He did research in water resources engineering for 25 years before serving as associate dean of engineering for 11 years. He helped found the Lehigh chapter of Engineers Without Borders and continues to work with students designing and building water supply projects in developing countries. Dr. Weisman helped create the Lehigh in Costa Rica program, the first program at Lehigh in sustainable development. He also enjoys playing the trumpet and is a member of the university orchestra. Dr. Weisman is the recipient of the 2008 Stabler Award for Excellence in Teaching and the 2006 Hillman Award for Excellence in Undergraduate Advising.

LEHIGH REMEMBERS. . .

Carlos Alvare
Professor Emeritus
Art & Architecture

David Amidon
Professor Emeritus
Political Science

Catherine Barrett
Retired Staff
*Electrical Engineering &
Computer Science*

Russell Benner
Professor Emeritus
*Mechanical Engineering &
Mechanics*

Jerry Bidlack
Professor Emeritus
Music

Kenneth Bower
Retired Staff
University Libraries

Stella Capobianco
Retired Staff
Bursar's Office

Mary Gower
Retired Staff
College of Arts & Sciences

Ruth Grimes
Retired Staff
ERC - ATLSS

Ti Huang
Professor Emeritus
Civil Engineering

Esther Judd
Retired Staff
College of Education

Michael Mendelson
Active Faculty
Philosophy

Jeffrey Milet
Professor Emeritus
Theater

Alexis Ostapenko
Professor Emeritus
*Civil & Environmental
Engineering*

Kathryn Plotts
Retired Staff
RCEAS

Thomas Richards
Retired Staff
University Police

Robert Sprague
Professor Emeritus
Chemistry

Steven Tarby
Professor Emeritus
*Material's Science &
Engineering*

Paul Wagner
Retired Staff
Development

Robert Williamson
Professor Emeritus
Sociology & Anthropology

Willard Ross Yates
Professor Emeritus
Government

Lehigh University

Lehigh's Core Purpose: *our fundamental reason for being*

To contribute to society by the creation and dissemination of knowledge through our graduates and the knowledge we create.

In fulfilling our core purpose, we seek to:

- develop leaders and inspire innovators through shared learning and life experiences, personal and intellectual development combined
- promote student success
- for students: prepare them to engage in a world community, be good and productive citizens and instill value of high standards
- for faculty: hold high expectations for quality of scholarship and creative work
- for staff: expect high quality in everything we do
- for alumni: be a lifelong resource and home to our graduates

Lehigh's Core Values: *essential and enduring tenets—a small set of timeless guiding principles that require no external justification; they have intrinsic value and importance to us inside Lehigh.*

- integrity and honesty
- equitable community
- academic freedom
- intellectual curiosity
- collaboration
- commitment to excellence
- leadership



THE PRINCIPLES OF OUR EQUITABLE COMMUNITY



Lehigh University is first and foremost an educational institution, committed to **developing the future leaders of our changing global society**. Every member of our community has a personal responsibility to acknowledge and practice the following basic principles:

We **affirm the inherent dignity** in all of us, and we maintain an inclusive and equitable community.

We **recognize and celebrate** the richness contributed to our lives by our diverse community.

We **promote mutual understanding** among the members of our community.

We **confront and reject discrimination in all its forms**, including that based on age, color, disability, gender identity, genetic information, marital status, national or ethnic origin, political beliefs, race, religion, sex, sexual orientation, socio-economics, veteran status, or any differences that have been excuses for misunderstanding, dissension, or hatred.

We **affirm academic freedom** within our community and uphold our commitment to the highest standards of **respect, civility, courtesy, and sensitivity** toward every individual.

We **recognize each person's right to think and speak** as dictated by personal belief and to **respectfully** disagree with or counter another's point of view.

We **promote open expression of our individuality and our differences** within the bounds of **University policies**.

We **acknowledge each person's obligation to the community** of which we have chosen to be a part.

We take **pride** in building and maintaining a culture that is founded on these **principles of unity and respect**.



LEHIGH UNIVERSITY