

Faculty Meeting Agenda

23 September 2002

Call to order at 4:10 pm University Center Room 308

Refreshments will be served at 3:30 pm in the Faculty Lounge of the University Center

1. Corrections or approval of the 6 May 2002 faculty meeting minutes

2. Memorial resolutions

Professor Robert T. Folk will give the memorial resolution for Donald Wheeler,
Professor Emeritus of Physics

Professor Daniel Ou-Yang will give the memorial resolution for Daniel Hong,
Professor of Physics

3. Committee Motions

4. Unfinished Business

5. New Business

6. Committee Reports

a. Faculty Steering Committee – Professor Matthew Malone

7. President's Report

8. Provost's Report

9. Adjournment

Please note the following meeting dates for Fall 2002 and Spring 2003:

21 October 2002
9 December 2002
10 February 2003
24 March 2003
5 May 2003

All meetings will begin at 4:10 p.m. in the University Center Room 308 preceded by refreshments served at 3:30 p.m. in the Faculty Lounge of the University Center.

NEXT MEETING: 4:10 PM 21 October 2002. University Center Room 308.
Refreshments at 3:30 PM in the Faculty Lounge

Lehigh University

MINUTES OF THE FACULTY MEETING

23 September 2002

Presiding: Gregory Farrington (University Center 308)

President Farrington called the meeting to order at 4:10 PM.

1. **Minutes.** The minutes of the May 6 2002 faculty meeting were APPROVED
2. **Memorial Resolutions.** Professor Bob Folk read a tribute to Donald B. Wheeler, late Professor Emeritus of Physics, who then MOVED that his remarks be incorporated in these minutes [see Attachment 1] and that a copy be sent to the family. The President declared the motion APPROVED by acclamation and the faculty STOOD for a moment of silence in memory of Donald B. Wheeler.

Professor Daniel Ou-Yang read a tribute to Daniel C. Hong, late Professor of Physics, who then MOVED that his remarks be incorporated in these minutes [see Attachment 2] and that a copy be sent to the family. The President declared the motion APPROVED by acclamation and the faculty STOOD for a moment of silence in memory of Daniel C. Hong.

Professor Rich Aronson read a tribute to Paul J. Franz, Jr., late Vice President Emeritus for Development and University Relations, who then MOVED that his remarks be incorporated in these minutes [see Attachment 3] and that a copy be sent to the family. The President declared the motion APPROVED by acclamation and the faculty STOOD for a moment of silence in memory of Paul J. Franz, Jr.

3. **New Faculty Introductions.** Deans Mohamed el-Aasser and Bobb Carson of the P.C. Rossin College of Engineering and Applied Science, and the College of Arts and Sciences respectively, introduced various new faculty members. President Farrington extended a warm welcome to the new faculty.
4. **Committee Motions.** None.
5. **Unfinished Business.** None.
6. **New Business.** None.

7. **Committee Reports.** Professor Matt Melone, on behalf of the Faculty Steering Committee, provided a report on behalf of the committee [see Attachment 4].

He highlighted two items: the Academic Freedom Policy has been drafted and forwarded to faculty committees for comment; and, the University Policy Structure was put in place by the Board of Trustees at their June 2002 meeting. Professor Melone also noted that the R&P task force will be announced shortly, and observed that there were concerns with respect to the implementation of Equal Opportunity/Harassment policies.

Professor Folk asked whether the AAUP would be consulted on the academic freedom policy. Professor Melone responded in the affirmative.

8. **President's Report.** President Farrington began by affirming the usefulness of the issues raised by FSC.

He spoke at length about the importance of achieving a more diverse Lehigh University and announced the faculty would be receiving a document this afternoon that enunciates various principles.

He announced that Professor Vince Munley has been appointed university ombudsperson. The new EEO/Harassment policy will be implemented meticulously with Professor Christine Cole serving as EEO/Harassment officer. There will be formal, mandatory training for faculty, staff and students. He pointed out that the responsibility for achieving greater diversity is shared by everyone.

Campus Square is open. The coffeehouse opens on Saturday. He encouraged faculty to check out the new bookstore and ice cream store. He also announced that the street lighting project will continue further into campus.

He noted that South Side businesses report a dramatic surge in student business and that there is a proposal to extend the South Mountain Gold Card to South Side businesses. He also announced that the Varsity House is complete.

Professor Folk expressed concern about the time committed to various meetings, committees, task forces and so forth. President Farrington emphasized that these expenditures were necessary to get the job done.

9. **Provost's Report.** Provost Ron Yoshida began by announcing that a total of 41 faculty searches were underway – the largest number in recent years.

Professor Aronson asked whether these searches were incremental

additions or replacements for departing faculty. Provost Yoshida said that the searches should result in a net increase of approximately 5-7 faculty. He emphasized that all candidates will be expected to demonstrate the capacity to teach at the undergraduate level.

The provost highlighted his memo on the merit review process, and that work continues on developing departmental benchmarks and field adjustments. He announced that his office was providing four-year financing for a prospective minor in business administration.

The search for a new dean of the College of Arts and Sciences is underway. Dean Dick Durand is chair. The provost will be sending a memo on teaching evaluations tomorrow. The search for a dean of enrollment management has been closed for the time being; the provost will serve in the interim. The provost reiterated that the most effective aspect of new student recruitment is the interaction between faculty and prospects.

The ADVANCE proposal to increase diversity among the faculty (especially women in the sciences and engineering) is a key initiative.

President Farrington noted that the university enjoyed its most competitive admissions year in history. He also observed that the decline in the stock market is not helpful to the university budget; however, he did point out that the university's finances are conservatively managed so there are no horrible stories to tell with respect to the budget. He said he expected the university to get through this period without the high levels of stress faced by some other institutions.

The meeting stood adjourned at 5:27 PM

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**Memorial Resolution for
Donald B. Wheeler
September 23, 2002**

It is with deep sorrow that the faculty of Lehigh University records the death of Professor of Physics Emeritus Donald B. Wheeler, Jr on April 15, 2002.

After outstanding accomplishments as an undergraduate at Lehigh, including election to Phi Beta Kappa and Tau Beta Pi, Don was awarded a Bachelor of Science degree in Engineering Physics in 1938. Don was admitted to the prestigious graduate physics program at The California Institute of Technology, where he taught high-level physics courses during World War II, replacing senior faculty who were engaged in war research projects. Years later, the American Institute of Physics publication "Physics Today" printed a photograph of Don and other physicists at Cal Tech in the war years to commemorate the dramatic contributions of physicists at that time. Don received his PhD from Cal Tech in 1947 and joined the faculty of Lehigh immediately following his graduate studies.

All of us submitting this resolution were students of Professor Wheeler. His intellectual prowess in physics and mathematics became a legend to us and his other students. We still reminisce about the many times Don amazed us with his ability to carry out lengthy calculations and analyses in his head. His two-semester graduate course on mathematical physics attracted students from many departments because he taught them the mathematical skills needed to understand advanced topics in physics and engineering.

Many graduate students during Professor Wheeler's tenure acquired a love of singing by joining him as members of the Beethoven Waldheim Mannerchor. Others became interested in the intellectual games of chess and go because of Don's skills in such games. In general, Don was the catalyst for the intellectual excitement that filled the department when he was here.

The Lehigh community is indebted to Professor Wheeler and the rest of the faculty in the late 1940's who rebuilt Lehigh, including its Physics Department, after its near collapse during World War II. For thirty-eight years, Don shared his love and understanding of physics with thousands of students. Those of us who learned so much from him have tried to carry on his accomplishments at Lehigh. Don retired in 1984.

Don was a quiet but happy person, especially after he married Mary Louise Woodring. He was very proud of his four children and three grandchildren. His life was filled with his love of family, physics, music, and intellectual activities of all kind.

We miss him dearly. We offer our sincere condolences to his wife, Mary, and his four children David, Daniel, Mark and Anne.

Respectfully submitted,

Robert Folk

Robert Folk

Beall Fowler

Beall Fowler

Wesley Smith

President Farrington, I move that this memorial resolution be made a permanent part of the faculty record by being included in the minutes of this meeting, and that copies be sent to the members of Professor Wheeler's family.

Memorial Resolution for Dr. Daniel C. Hong
Lehigh University, September 23, 2002

It is with deep sorrow that the faculty of Lehigh University records the death of Daniel C. Hong, Professor of Physics, on July 6 at the Hershey Medical Center in Hershey, Pa. After a period of hospitalization, he died of cardiac arrest at the age of 46.

Born in Seoul, South Korea, in 1956, Daniel Hong earned his B.S. and M.S. in physics from Seoul National University. He served as a lecturer with the Korea Military Academy and as a researcher in the Center for Polymer Studies at Boston University, from which he received a Ph.D. in theoretical condensed matter physics in 1985. From 1985-87 he was a research fellow at the Institute for Theoretical Physics in Santa Barbara, Calif., and from 1987-88 he was a visiting research scholar at Emory University. He became a U.S. citizen in 1998 and was the class speaker at his naturalization service.

Hong joined the faculty of Lehigh in 1988 as an assistant professor of physics, and was promoted to associate professor in 1994 and to full professor in 2000. He was an active member of the Polymer Interfaces Center, and played a key role in the Complex Systems Research group. A well respected theoretical physicist in the statistical mechanics community, Hong studied a variety of problems in nonlinear and non-equilibrium systems ranging from pattern formation and segregation of granular materials to the dynamics controlling the size of popcorns.

Hong was a prolific writer and he conducted his research at the highest professional level. Over a relatively short and energetic professional life, he compiled a significant list of publications that included more than 60 peer reviewed articles in mainstream physics journals, and he gave numerous conference and invited presentations of his research. He was recently invited to author a book in disordered materials and he was eager to get it started before he was hospitalized.

Unlike most academic researchers, Hong not only earned respect from the academic community but also enjoyed worldwide attention in popular science. In 2000, his research on controlling popcorn size was broadly covered by the public media, including a live interview on BBC as well as articles in the London Telegraph, AirFrance Magazine, Brazil Magazine, the Ottawa Citizen, the Money Market, the Philadelphia Inquirer, the Dallas Morning News, the American Institute of Physics in conjunction with the Discovery Channel, and Explore magazine (a science magazine for children 9-13). In 2001, his research on the Reversed Brazil Nut problem was reviewed in the journal Nature and featured in the Boston Globe. In addition, he was actively engaged with broader audiences by writing popular magazine articles on topics ranging from science to philosophy, the Korean-American community, and religion. His articles can be found in the Association of Korean American Physicists in America, and Dulsum Nalsum, a monthly Catholic Magazine.

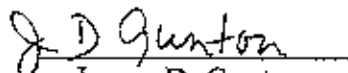
At Lehigh, Hong taught all levels of physics courses, from introductory to the most advanced theoretical physics courses for graduate students. He served as non-major advisor and as graduate advisor for four Ph.D. students, and he supervised many undergraduate students, both from Lehigh and also from other universities on summer research projects in the Research Experience for Undergraduates program run by the physics department. He was praised by students as being enthusiastic, energetic, imaginative, very demanding and caring. "My dad was a high class scholar and loved to teach and research; he absolutely loved his job," said his daughter Susan Hong, a member of Lehigh's Class of 2005.

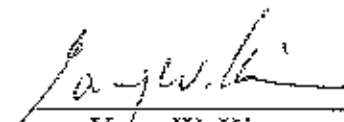
A born-again Christian, Hong pioneered and served with the Lehigh chapter of University Bible Fellowship, an evangelical campus ministry of Bethlehem, throughout his tenure at Lehigh. Colleagues and students described Hong as an innovative and thorough researcher who related his work to everyday phenomena that other people could understand. His intellectual curiosity and discipline extended beyond physics -- in an effort to gain a better understanding of the Bible, students said, Hong had studied Greek and was planning to begin a study of Hebrew as well.

Hong is survived by his wife, Susy Hong; a son, Daniel; three daughters, Susan, Annie, and Juliana; his mother, Bong Ju Hong; a sister, Joan Park; and two brothers, Paul and Chongho.

Mr. President, we request that a copy of this resolution be placed in the minutes of the faculty meeting and sent to the members of his family.

Respectfully,


James D. Gunton


Yong W. Kim


H. Daniel Ou-Yang

Paul J. Franz, Jr. '44

Paul J. Franz, Jr., vice president emeritus for development and university relations at Lehigh University, and the man considered to be the dean of America's university development officers, died on July 13, 2002

Rev. W. Nicholas Knisely, rector of Trinity Episcopal Church in Bethlehem, where Franz was a member, described him as a man of three ages. "Paul was a man of the past, with a courtly style, who wrote wonderful notes and always knew the right thing to say. He was a man of the present who spent his life making friends and caring for them. And he was a man of the future who devoted his life to serving a dream, raising money so that knowledge could be uncovered and shared for generations to come."

Paul Franz was truly the founding father of development at Lehigh, and everyone of us owes him a debt of gratitude for all that he did over an astounding six decades of service to his alma mater. We will all remember his gentle sense of humor, his optimism and above all, his love of Lehigh.

Franz earned a bachelor's in business administration in 1944, and a master's in history in 1955. In 1980, he was awarded an honorary Doctor of Laws degree.

He was a consummate gentleman and one of the premier fund-raising executives in the country. Along with a few others, he established the concept of college development as we know it today at a meeting at the Greenbrier in 1957.

Having served Lehigh for six decades, he will be forever remembered for his steadfast dedication to his family and to Lehigh, for his warmth and sincerity, for the manners and civility he cultivated, for the friends he made and the hobbies he pursued, and for his trademark sense of humor and stories.

"My father's heart," said Franz's son, Peter Franz, "was larger than life."

As Alexander "Pat" Dyer, a close friend of Paul Franz, stated at a memorial service held at Packer Chapel, "With all due respect for Lehigh's trustees, its presidents, deans, professors and alumni, no one short of Asa Packer has done more for the university and made a more lasting impact on it than has Paul Franz."

Paul Franz's love and loyalty toward Lehigh was best illustrated when he received an invitation from Harvard University in the early 1980s to become its vice president for development. He graciously declined by stating that his success was due to the fact that he was a Lehigh man who knew and thoroughly believed in the institution he served.

Paul Franz received several national awards for his success in fund raising and his work as one of the pioneers in elevating the standards and systems of collegiate fund raising to a high level of sophistication and professionalism. Under his leadership, Lehigh raised more than \$300 million, \$200 million of that during the 1980s alone.

The *Chronicle of Higher Education*, which featured Franz in a 1987 profile, credited part of his stellar development record to his personal charm. "Mr. Franz, with his smooth manners, cigars and stories about the neighboring Pennsylvania Dutch told in accents honed by years of practice at alumni gatherings, is the university," the *Chronicle* wrote.

Also striking, according to the *Chronicle*, was the level of respect accorded him by faculty members. The faculty honored Franz by bestowing upon him the rank of Professor Honoris Causa, "in grateful recognition of his significant and enduring contributions to the university's educational mission." The presentation at his final faculty meeting drew a standing ovation.

Indeed, Paul Franz deserves the titles of both "Doctor" and "Mr. Lehigh."

The university established an award in his name in 1989, which is given to a university professional staff administrator who has combined excellence of performance with a service of dedication and devotion to Lehigh University.

In 1996, Lehigh again honored Franz by naming a plaza outside the University Center in his honor, at the request of Sue and Eugene Mercy, Jr. '59.

We move that this remembrance be made a permanent part of the Lehigh University Board of Trustees record by being including in the minutes of this meeting. We ask that copies be distributed to the Franz family: his wife, the former Jean Pope; his son, Peter, his daughter, Holly; his six grandchildren, Andrew and Mark Franz, Melissa Franz, and Robin, Ryan and James Nicholas; and his brother, Richard Franz.

J. Richard Aronson
on behalf of The
faculty of Lehigh University

Report of the Faculty Steering Committee to the Faculty
September 2002 University Faculty Meeting

1. The final R&P task force has been formally issued its charge. This task force will undertake a review of university governance.
2. Academic Freedom Policy: a draft of an academic freedom policy has been circulated to the committees that are represented on the faculty steering committee. These committees will review the draft and make suggestions for changes to the policy. After review by the faculty steering committee a revised draft will be circulated to the faculty for comment.
3. A University Policy Structure has been put in place by the Board of Trustees at its June meeting. The previous faculty steering committee did not endorse the policy and recommended to the administration and to Bill Hecht, chair of the Academic Affairs committee of the board of Trustees, that the policy should undergo further review. Significant concerns were raised with respect to the classification of policies. No clear guidance is given in order to aid in distinguishing between university and faculty policies. Moreover, at best, the role of R&P in the policy setting process is ambiguous and, at worst, has been usurped. Finally, in the setting of administrative policies, the reference is made to the establishment of faculty advisory committees. The Faculty Steering Committee believes that existing committees with jurisdiction over a specific policy area should be consulted.