Affirmative Action Addendum for Faculty Positions

Lehigh University is required by the Office of Federal Contract Compliance Program to maintain data on the gender, race, handicapped, and Vietnam Era veteran status of employment applicants. The data provides information necessary for us to monitor our compliance with Affirmative Action/Equal Opportunity requirements. To preserve confidentiality, please do not sign this form. Since email identifies the sender, we suggest you print this form and mail it to:

________________________
________________________

Completion is voluntary and we appreciate your time and interest in Lehigh University. Again, please do not indicate your name on your response. Thank you for your cooperation.

1. Please select an Ethnicity classification and all Race classifications that apply:
   - Ethnicity (please check one):
     □ Hispanic or Latino
     □ Not Hispanic or Latino
   - Race (please check all that apply):
     □ Asian
     □ Black or African-American
     □ White
     □ American Indian or Alaskan native
     □ Native Hawaiian and Other Pacific Islander

2. Gender
   □ Male □ Female

3. Vietnam Veteran
   □ Yes □ No

4. Special Disabled Veteran
   □ Yes □ No

5. Disability
   □ Yes □ No

6. Position applied for ____________________________
   in the ____________________________ department.

6. How did you learn about this position?
   □ Newspaper Ad (please indicate ____________________________)
   □ Journal/Magazine (please indicate ____________________________)
   □ Job Notice/Bulletin Board (where posted? ____________________________)
   □ Lehigh Network/World Wide Web
   □ Internal Reference (name ____________________________)
   □ Word of Mouth
   □ Walk-in
   □ WWW – Other (please indicate ____________________________)
   □ Other (please indicate ____________________________)