DATE: January 2017

SCHEDULE FOR FIRST REAPPOINTMENT REVIEW IN SPRING 2018
For Faculty appointed in Fall 2016 and Faculty with tenure-clock extensions
whose appointments end August 2018

See R&P 2.2.7,* the Portfolio Guidelines for Review of Tenure-Track Faculty and the Tenure-Track Faculty Reappointment Checklist for additional information about the reappointment process. Each college may require additional materials; thus department chairs should consult with the Dean’s office regarding any additional requirements.
*For joint appointments see R&P 2.2.3.1.

Please address questions or concerns to Bob Flowers at 83165 or rof2@lehigh.edu.

By 31 January 2017 - The Provost’s Office will make sure that online Faculty Banner records of untenured faculty are up-to-date. Upon request, the Provost’s Office will send a hardcopy list to the Dean’s Office.

By 14 March 2017, Preliminary Deadline - The Dean’s Office and departments should check these lists and return any corrections to the Provost’s Office.

By 2 June 2017, Final Deadline - Dean’s office will confirm final list of candidates for reappointment with the Provost’s office.

By 26 January 2018 - First reappointment candidates compile their portfolio and supplementary materials (see Guidelines and Checklist) and make them available to department/program faculty evaluators. After student course evaluations for fall 2014 are available, the Chairperson convenes a meeting of department/faculty evaluators to discuss the merits of the case and solicits individual written letters. The Chairperson also writes an individual letter.

By 16 February 2018 - Chairperson writes and circulates a department summary among department/program faculty evaluators, without disclosing the statements or opinions of individual evaluators in the summary letter. The Chairperson provides the candidate with a written summary of the department evaluation and informs the candidate that he or she has the right to write a response to the departmental evaluation. The Chairperson forwards to the Dean the candidate’s portfolio and supplementary documents, department summary, the candidate’s response (if any and, if not, the candidate’s intent to decline), and individual faculty letters.

By 16 March 2018 - Dean prepares a recommendation to the Provost. The Dean provides the candidate with a written summary of this evaluation, giving a copy to the department chairperson. If the dean is in disagreement with the department recommendation, he/she will follow the steps indicated in R&P 2.2.7.4. Official portfolios, including all original letters, are sent to the Provost’s office. See checklist for contents and organization of reappointment portfolio.

By 16 May 2018 - Provost reviews reappointment dossier and, if the Provost and department are in agreement, issues a letter. If the Provost is in disagreement with the department recommendation, he will follow the steps indicated in R&P 2.2.7.4.