

Strategic Faculty Hiring Initiative

The Provost's Office actively supports initiatives complementary to the normal hiring process, that advance the university's strategic goals of creating a more diversified faculty and supporting development of employment opportunities for partners and spouses of faculty candidates.

This support takes the form of cost sharing (50-50 is the norm) in college and department initiatives that position the university to attract highly qualified individuals for tenured or tenure track positions that are anticipated to become available within the near term, typically in two or three years. The Provost's Office may provide up to 50% of the salary for a faculty member for up to three years. The hiring department and college are expected to provide the rest of the salary and a plan for transitioning to 100% college/department support after three years.

Please contact [Vincent Munley, Deputy Provost for Faculty Affairs](#), if you wish to discuss an initiative that may qualify for cost sharing under this program.