

Summary of Inclusive Diversity Actions At Lehigh 2005- present (work in progress)

2005

- Multicultural Greek chapter Kappa Alpha Psi officially recognized
- Break the Silence group and hotline established

2006

- Leadership Lehigh Phase 3: Social Justice Curriculum added

2007

- Multicultural Greek chapter Lambda Theta Alpha established
- Director of Jewish student life established – endowed in 2013
- Establishment of LGBTQIA office

2008

- Council for Equity and Community (CEC) formed
- Board of Trustees Subcommittee on Diversity and Inclusion formed
- BALANCE (Black and Latino Alumni Network for Community and Equity) formed
- First Martin Luther King, Jr. Week celebration at Lehigh

2009

- Hawks Oath adopted in residence halls – expectations to treat each other with dignity and respect; signed by all members of the hall
- Courageous Conversation program begun
- Multicultural Greek chapters Lambda Sigma Upsilon and Omega Psi Phi established
- Multicultural Greek Council governing board established

2010

- Bystander intervention training designed and implemented
- Council of Student Presidents adds Asian Cultural Society, Black Student Union, Feminist Alliance, Spectrum, Latino Students Association, and Hillel
- LiveLearnServe program formed

- Student-Athletes Leading Social Change formed
- Advocates hotline made accessible to all students

2011

- Multicultural Greek chapter Mu Sigma Upsilon established
- The Principles of Our Equitable Community adopted campus-wide
- First-ever Unity Week – held annually each spring
- OMA Ambassador program created
- Vice Provost for Academic Diversity (VPAD) position created
- Africana Studies Cluster identified and faculty hired
- Faculty and Staff of Color Network formed
- Social Justice Faculty Scholars formed
- Academic Transitions position and programs established

2012

- Multicultural Greek chapter Alpha Phi Alpha established
- Bias response protocol redefined
- Faculty and staff Residential Fellows program created
- Comprehensive Faculty Search Handbook created

2013

- Translation of Core Competencies into bLUeprint student life curriculum – one of five foundations is “inclusive leadership”
- Martin Luther King, Jr. celebration expanded to yearlong program
- Umoja House renovation and revitalized program planning – ongoing
- From Beneath the Rug (FBR) student group formed
- Faculty endorse inclusion of The Principles of Our Equitable Community on course syllabi

2014

- Diversity, inclusion, and cultural awareness part of bLUeprint
- IFC, Panhellenic, and Multicultural Greek Council denounce theme parties
- Renewal and solidification of CEC
- Hiring a compliance coordinator
- Increasing number of harassment investigators
- Summer Institute for first-year students
- Discussion of Safe Haven Memorial Monument

- Reviewing policy on repopulating Greek houses
- Work across colleges to develop cultural development curriculum – led by VPAD and Student Senate
- Online harassment education for all staff, faculty, and students
- HR “onboarding” of new staff and increased workplace learning programs