Summary of Inclusive Diversity Actions At Lehigh 2005- present
(work in progress)

2005
• Multicultural Greek chapter Kappa Alpha Psi officially recognized
• Break the Silence group and hotline established

2006
• Leadership Lehigh Phase 3: Social Justice Curriculum added

2007
• Multicultural Greek chapter Lambda Theta Alpha established
• Director of Jewish student life established – endowed in 2013
• Establishment of LGBTQIA office

2008
• Council for Equity and Community (CEC) formed
• Board of Trustees Subcommittee on Diversity and Inclusion formed
• BALANCE (Black and Latino Alumni Network for Community and Equity) formed
• First Martin Luther King, Jr. Week celebration at Lehigh

2009
• Hawks Oath adopted in residence halls – expectations to treat each other with dignity and respect; signed by all members of the hall
• Courageous Conversation program begun
• Multicultural Greek chapters Lambda Sigma Upsilon and Omega Psi Phi established
• Multicultural Greek Council governing board established

2010
• Bystander intervention training designed and implemented
• Council of Student Presidents adds Asian Cultural Society, Black Student Union, Feminist Alliance, Spectrum, Latino Students Association, and Hillel
• LiveLearnServe program formed
• Student-Athletes Leading Social Change formed
• Advocates hotline made accessible to all students

2011
• Multicultural Greek chapter Mu Sigma Upsilon established
• The Principles of Our Equitable Community adopted campus-wide
• First-ever Unity Week – held annually each spring
• OMA Ambassador program created
• Vice Provost for Academic Diversity (VPAD) position created
• Africana Studies Cluster identified and faculty hired
• Faculty and Staff of Color Network formed
• Social Justice Faculty Scholars formed
• Academic Transitions position and programs established

2012
• Multicultural Greek chapter Alpha Phi Alpha established
• Bias response protocol redefined
• Faculty and staff Residential Fellows program created
• Comprehensive Faculty Search Handbook created

2013
• Translation of Core Competencies into bLUeprint student life curriculum – one of five foundations is “inclusive leadership”
• Martin Luther King, Jr. celebration expanded to yearlong program
• Umoja House renovation and revitalized program planning – ongoing
• From Beneath the Rug (FBR) student group formed
• Faculty endorse inclusion of The Principles of Our Equitable Community on course syllabi

2014
• Diversity, inclusion, and cultural awareness part of bLUeprint
• IFC, Panhellenic, and Multicultural Greek Council denounce theme parties
• Renewal and solidification of CEC
• Hiring a compliance coordinator
• Increasing number of harassment investigators
• Summer Institute for first-year students
• Discussion of Safe Haven Memorial Monument
• Reviewing policy on repopulating Greek houses
• Work across colleges to develop cultural development curriculum – led by VPAD and Student Senate
• Online harassment education for all staff, faculty, and students
• HR “onboarding” of new staff and increased workplace learning programs