

Dear Members of the Lehigh Community:

Lehigh University is committed to inclusive diversity on our campus and strives to build a more inclusive culture through opportunities for education and dialogue. We confront and reject harassment and discrimination in all forms and take efforts to prevent harassment and discrimination on our campus.

As such, on June 5, 2015, Lehigh University's Board of Trustees approved the University's revised Policy on Harassment and Non-Discrimination. The Policy on Harassment and Non-Discrimination may be accessed at <https://eooc.lehigh.edu/node/2> or at <http://www.lehigh.edu/~policy/>. More information about the Policy on Harassment and Non-Discrimination, including reporting and resources on harassment, discrimination and sexual misconduct is located at eooc.lehigh.edu.

The revised Policy was a product of input from numerous sources. Significant and thoughtful feedback from faculty, staff and students was collected through the Council for Equity and Community blog, and was carefully considered. Undergraduate and graduate student organizations, as well as faculty and staff committees, were also consulted for their input on the proposed Policy. The revised draft was also approved by the faculty at a special Faculty Meeting in March.

The campus community can expect additional training and education on the specific details of the Policy during the coming weeks, in addition to the trainings that have already taken place. If you'd like to schedule a training on the Policy on Harassment and Non-Discrimination, or have any questions about the Policy, please contact Karen A. Salvemini, Equal Opportunity Compliance Coordinator, at eooc@lehigh.edu.

Thank you,

Karen A. Salvemini
Equal Opportunity Compliance Coordinator

Frank A. Roth
General Counsel