



In the Spotlight

Volume 3, Issue 1
October 2009

Twenty-Five-Year Club Luncheon

Celebrating those Lehigh University staff that have spent a quarter of a century or more serving the University, the annual Twenty-Five-Year Club Luncheon is held to induct a new class of members. This year, an additional twenty staff members joined the club, which, in total has in excess of 245 members.

Inductees and attendees were welcomed to the luncheon by **Jackie Matthews**, associate vice president for Human Resources. **Peggy Plympton**, vice president for Finance and Administration, served as guest speaker this year. She focused on thanking the employees for their dedication to the University and gave an overview of the current state of Lehigh's financial picture.

"I was very glad to be asked to be part of the twenty-five-year luncheon with such a great group of people," said Peggy, *"and although the current financial situation is a challenging one, people seemed to*

find it helpful to have the overall perspective. I hope to be invited back when my report could be more positive!"

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Held at Wood Dining Hall, this year's luncheon was attended by

ninety-nine members. It was the twenty-sixth annual luncheon.

New Twenty-Five-Year Club members include:

- Todd Anthony**
- Margie Barry**
- Blair Bernhardt**
- Helen Bobeck**
- Mary Lynn Breiner**
- Marcia Burkit**
- Anthony Casamassa**
- Pei Yue Chu**
- Carmen Correa**
- Victoria Elovski**
- John Gregoris**
- Ann Marie Guttman**
- Maria Hernandez**
- Rene Hollinger**
- David Joseph**
- David Lukow**
- Dolores Meixell**
- Sandra Piazza**
- Janice Stoudt**
- Randall Wambold**



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Happy Anniversary!

Congratulations to the following employees
who reached anniversary milestones
between July and October 2009.

Thank you for your continued service and
dedication to Lehigh!



50 YEARS

Robert Lucas, Mechanical Engr and Mechanics

45 YEARS

Mikell Groover, Industrial and Syst Engr
Earl Ross, Facilities Services

40 YEARS

Edward Gallagher, English
Jacob Kazakia, Mechanical Engr and Mechanics
Shirley Matlock, Modern Languages and Lit
Emory Zimmers, Industrial and Syst Engr

35 YEARS

Sharon Coe, Materials Science and Engr
Roseann Corsi, Athletics
Donald Davis, Mathematics
Sharon Friedman, Journalism and Communication
Linda Lefkowitz, Modern Languages and Literature
Ramona Nixon, Mechanical Engr and Mechanics
Laura Olson, Political Science
Louis Plebani, Industrial and Syst Engr
Christine Roysdon, LTS Client Services
Jeffrey Schmoyer, Printing and Mailing Services
Elia Schoomer, LTS Client Services
Ricardo Viera, LU Art Galleries Museum Oper

30 YEARS

Roseann Bowerman, LTS Client Services
Gary DeLeo, Physics
Richard Fritz, Stabler Arena
Lori Gannett, Development Office
Suzanne Gaugler, Communications & Pub Affairs
James Hall, Accounting
Andrea Harmer, Materials Science and Engr
Thomas Hyclak, Economics
Murray Itzkowitz, Biological Sciences
Michael Kolchin, Department of Management

Stephen Lidie, LTS Technology Management
Janice Mitchell, LTS Technology Management
John Ochs, IPD Program
Augustine Ripa, Theatre
Paul Salerni, Music
Steven Sametz, Music
Gregory Schulze, Athletics
Edward Shupp, University Police
Monica Weber, LTS Technology Management

25 YEARS

Glenn Blank, Computer Sci and Engineering
Veronica Blue, Human Resources
Terri Csaszar, Stabler Arena
Edwin Force, Industrial and Syst Engr
Jane Frounfelker, LTS Client Services
Frank Gunter, Economics
John Huennekens, Physics
David Johnson, Mathematics
Jean Johnson, LTS Client Services
Charles Lyman, Materials Science and Engr
Laurence Silberstein, Berman Ctr for Jewish
Studies
John Smeaton, VP Student Affairs
Thomas Smull, Enterprise Sys Implementation
Denise Stangl, LU Art Galleries Museum Oper
Larry Taylor, Economics
Jean Toulouse, Physics
Christine Ussler, Art and Architecture
Arkady Voloshin, Mechanical Engr and Mechanics
Meghanad Wagh, Elec Engr and Comp Science
Lorraine Wiedorn, Development Office

20 YEARS

Sharon Basso, DOS — Student Life
Lawrence Breiner, Residential Services
Helen Columba-Piervallo, Education and Human
Services
Constance Cook, Modern Languages and Lit

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Anniversaries ...

(Continued from page 2)

James Dearden, Economics
Josephine Engel, International Relations
Kathleen Haas, Development Office
Jodie Johnson, Energy Research Center
Mary Nicholas, Modern Languages and Lit
Barbara Pavlock, English
Richard Sause, Civil and Environmental Engr
Theodore Schlie, Department of Management
Arnold Spokane, Education and Human Services
Michael Stavola, Physics
Nicola Tannenbaum, Sociology and Anthropology
George White, Education and Human Services

15 YEARS

Stefan Firtko, LTS Library Access Services
Laine Hardcastle, Facilities Services
Albert Hickman, Physics
Michael King, Bursars Office
Kiri Lee, Modern Languages and Lit
Don Miller, Printing and Mailing Services
Alparsian Oztekin, Mech Engr and Mechanics
Joan Rose, Education and Human Services
James Swenson, Development Office

10 YEARS

Alec Bodzin, Education and Human Services
Ilhan Citak, LTS Client Services
Krista Evans, Admissions
Joseph Griffiths, Engineering Rsch Ctr — ATLSS
Terry Johnson, Transportation Services
Margaret Kane, LTS Client Services
Stephanie Katz, Modern Languages and Lit
Lee Kern, Education and Human Services
Joshua Kovar, Zoellner Staff
Robert Kuchta, Department of Management
Seth Moglen, English
Kathleen Mutch, Health Center
Frank Pazzaglia, Earth and Environmental Science
Jacob Ruttle, LTS Library Access Services
Robert Skibbens, Biological Sciences
Jason Travers, Art and Architecture

5 YEARS

Trisha Alexy, Iacocca Institute
Theodore Bowen, Elec and Comp Engineering
Grace Caskie, Education and Human Services
James Christman, University Police

Wen-Hua Chen, Chemistry
Huikai Cheng, Ctr Adv Mat Nantechno
Regina Chunko, Lehigh Support
Anna Chupa, Design Arts Program
Christine Cleaver, Small Bus Development Ctr
Katherine Crassons, English
Lynn Dangelo, Career Serv/Corp Relations
Judith Duffield-Smith, Education and Human Services
Robert Giambatista, Department of Management
James Gilchrist, Chemical Engineering
John Gillroy, International Relations
Sheila Gottschall, Centennial School
Heidi Halvorson, Psychology
William Hark, LTS Client Services
Robert Herb, Athletics
Katie Herczeg, Centennial School
David Hinrichs, Accounting
Katie Houck, Centennial School
Ilena Key, LTS Client Services
Dale Kochard, Community and Regional Affairs
Ainsley Lamberton, Development Office
Lin Lin, Department of Management
Jutta Marzillier, Biological Sciences
Graham Mitchell, Department of Management
Chitra Nayar, Department of Management
Tamara Nisic, Economics
Robert Pafchek, Center for Optical Technology
Samuel Quier, Development Office
Allison Ragon, DOS — Student Life
Vyacheslav Rotkin, Physics
Dork Sahagian, Earth and Environmental Science
Eugenio Schuster, Mechanical Engr and Mechanics
Laura Severin, Admissions
Stephen Snyder, Economics
Jill Sperandio, Education and Human Services
Carolyn Staffieri, Centennial School
Aurelie Thiele, Industrial and Syst Engr
Bobby Watts, English
Brian White, Athletics
Edward Whitley, English
Jerry Zarzecki, Facilities Services
Victor Zeni, Parking Services



Newly Hired

A warm welcome to the following staff members who joined Lehigh between June 1, 2009 and September 30, 2009:

Michael Alleyne — Facilities Services

Jane Altemose — Purchasing Office

Kristian Ball — Zoellner Staff

Matthew Barry — Lehigh Support

Susan Ellis — South Mountain College

Jena Etnoyer — Athletics

Jason Gianatiempo — University Police

Daniel Grzesik — Dean of Students

Andy Ho — Chemistry

Jame'l Hodges — Dean of Students

Janice Paukovits — Controller's Office

Mark Plantier — University Police

Rebecca Shillenn — Graduate Programs Office

Gina Sierzega — College of Education

Andrew Southard — Theatre

Jennifer Tucker — Communications & Pub Affairs

Antoni Wyche — Athletics

Katrina Zalatan — CBE Undergrad Program

Zhaoxiong Zheng — Chemistry

Help us in offering these individuals success in their new position or career. We are very pleased that you have chosen to be part of Lehigh University. All the best of luck!

On the Move

Congratulations to the following staff members who transitioned into new positions at Lehigh between June 1, 2009 and September 30, 2009:

Joann Deppert

From: Financial Aid
To: Biological Sciences

Carol Esposito

From: Biological Sciences
To: Registrar's Office

Patricia Mann

From: Communications and Public Affairs
To: Provost's Office

Xiaoli Zhao

From: Materials Science and Engineering
To: Distance Education

Join us in saluting these individuals in their Lehigh career achievements. We are pleased that you have chosen to progress through your career with us. All the best of luck!

Best of luck! 

Call for Nominations

On October 9 the College of Education kicked off its call for nominations for the first-ever **Percy Hughes Award for Scholarship, Humanity, and Social Change** at a reception in Asa Packer Dining Hall.



The award, which is open for faculty, staff, and student nominations, is named in honor of Lehigh professor Percy Hughes, who directed the Philosophy, Education, and Psychology Department from 1907 to 1942. Recipients of the award will be named in January 2010.

The Percy Hughes Award seeks to honor individuals who “*work towards implementing big, transformative ideas in the local, national, and world communities with grace, tenacity, and devotion.*”

Nominations will be accepted until November 10, 2009 for January 2010 presentation. For more information about award criteria or Percy Hughes or to complete a nomination online, visit www.lehigh.edu/education/percyhughes/.

Awards Breakfast

I am thrilled to be here and want to thank you for the contributions you make to the University every day,” said **Peggy Plympton**, vice president, Finance and Administration, to the 2008-09 recipients of Spot Bonus and Tradition of Excellence awards during the July 1 annual Awards Breakfast held at the Wood Dining Room in Iacocca Hall. “Of course, we all thrive if we get up in the morning and we love what we’re doing — but it’s through your hard work that we make such advances in our academic mission. You’ve made significant contributions to the University as a whole — not just within your departments.”

After a brief welcome, **Jackie Matthews**, associate vice president for Human Resources (HR), spoke on behalf of **Yatin Karpe**, chairperson for the Tradition of Excellence Awards (TEA), congratulating the award recipients and outlining nomination requirements of the award. This year, said Jackie, a total of forty-one individuals and nine teams earned TEA recognition.

Carl Moses, chair of the Spot Bonus Committee, followed Jackie’s remarks with requirements for the Spot Bonus Awards, which were distributed to nine individuals and five teams during the 2008-09 academic year. He, too, thanked the recipients of both awards for their exemplary contributions to Lehigh’s success.

Since the awards’ inceptions in the spring of 2003, 572 individuals have earned Tradition of Excellence Awards and 224 have earned Spot Bonus recognition reported Jackie.

After the brief, informal program, guests were free to socialize and enjoy the celebration. For more information about either the Tradition of Excellence or Spot Bonus Award programs, as well as other recognition opportunities, visit: www.lehigh.edu/~inhro/StaffRecognitionPyramid.htm.



Clockwise from top: Spot Bonus recipients who attended the Breakfast; Carl Moses debriefs attendees on the requirements for Spot Bonus Award consideration; Tradition of Excellence recipients in attendance; Peggy Plympton congratulates and thanks award recipients for their dedication and hard work.



In Memoriam

On June 20, 2009, **Scott Knauss**, 43, director of Institutional Research, passed away. Knauss was a twenty-three-year Lehigh University veteran who also earned a master's degree in educational technology from Lehigh.

Beginning his career at Lehigh in 1984, Scott started out in the Registrar's Office, working his way to the Bursar's Office, then to Purchasing, and finally to the Institutional Research Office. He also worked in the Provost's Office before serving in the office of Institutional Research where his most recent post was as director.

"The passing of Scott Knauss is a deeply felt loss not only to his family, his friends, and his colleagues, but also to Lehigh University, the institution," said **Mohamed S. El-Aasser**, vice president, International Affairs. *"Scott was a man of great humility and intelligence who professionally had only one goal and that was to always do the very best for Lehigh. Scott would say this to me frequently, particularly during the most difficult periods of his illness. It was this desire to give his very best that motivated him to work right up to his passing. His love for Lehigh was so great he wanted to make sure that he gave the institution he loved so deeply his very best right up to the end. We have all lost someone who*

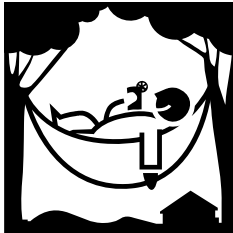
was a dear son, father, husband, friend, and a colleague. But Scott has not truly left us because his legacy remains and is at the core of the Lehigh family fabric, namely the commitment of always doing what is best for Lehigh. There is not a day that goes by that I don't reflect and think about Scott and feel blessed, that even though it was only for a short time, I had the honor of knowing this humble man, who taught me so much about courage and dedication and who was truly a son of the Lehigh family who embodied all the good things we want for ourselves and our Lehigh community."

Born and raised in the Lehigh Valley, Scott was an active member of his community and served as a part of the East Allen Township Volunteer Fire Department for twenty-two years. The father of two young sons, Scott took on the role as coach in his sons' Bath/East Allen Township Youth Club. He was also an avid motorcyclist and a member of Elite Riding Group and the Red Knights cycling groups. Scott's mother, Dolores Knauss, also works at Lehigh in the Budget Office.

Three Lehigh University retirees recently passed away, including **Beatrice Strohl**, **Gilbert Zambelli**, and **Charles Zamper**.

Retirees

Maggie Golden recently retired from her position as Career Librarian in Career Services after serving Lehigh for twenty-seven years. During her tenure at Lehigh, Maggie also worked in the Dean's Office in Engineering.



"Maggie's desk was right in the Career Library," said **Donna Goldfeder**, director of Career Services and Maggie's supervisor. *"In that location she could talk to students, alumni, employers, staff, faculty... She always went out of her way to serve all of these members of the Lehigh family."*

In addition to her service to her extended Lehigh family, Maggie made sure that an anniversary and birthday never went unrecognized. She also actively participated in the South Side Boosters and was a proud Lehigh sports team fan.

Since retiring in August, Maggie has spent more time in her garden and with her family. Please join us in wishing this dedicated Lehigh University employee well in her retirement.

Service Recognition

In previous years, recognition for service milestones for staff members have been distributed at or after the annual Lehigh Appreciation Dinner.

Beginning this fiscal year, these awards will be distributed on a quarterly basis. Individuals reaching a milestone service year will be contacted via email.

For more information, contact **Ronnie Blue**, manager, Employment and Compensation Services, at **extension 85020** or email yah0@lehigh.edu.