

## 2012 Indexed Dollar Figures For Employee Benefit Plans

Here are the new 2012 and previous 2011 **IRS** indexed dollar limits for tax qualified employee benefit plans:

<b>RETIREMENT PLANS</b>	<b>2012</b>	<b>2011</b>
Section 402(g) elective deferral limit for 403(b) plans	\$17,000	\$16,500
Limit on age 50 and over 403(b) catch-up contributions	5,500	5,500
Limit on 403(b) lifetime catch-up	3,000	3,000
Maximum annual additional limit — DC Plans*	50,000	49,000
*This is the limit on tax-deferred contributions made on behalf of an individual.		
<b>OTHER</b>	<b>2012</b>	<b>2011</b>
Highly compensated employee threshold	115,000	110,000
Soc. Sec. (FICA) taxable wage base (6.2% OASDI tax)	110,100	106,800