

## PI BETA PHI

Accreditation Report  
2008-2009

### Scholarship

- Pi Beta Phi was ranked 7<sup>th</sup> out of 9 sororities for fall 2008 with a 3.17077 GPA, placing them below the All Women and All Sorority GPA. The chapter was ranked 6<sup>th</sup> out of 9 sororities for spring 2009 with a 3.21424 GPA, below the All Women and All Sorority GPA.
- The chapter had 26% of members on the Dean's List in fall 2008 and 17% of members in spring 2009.
- The spring new member GPA was 3.096, ranking 5<sup>th</sup> out of 8 sororities.
- The chapter has two members in Order of Omega.
- The chapter changed their academic requirement to a 2.75 GPA, meaning anyone who falls below that is placed on a scholarship program. Anyone below a 2.5 is placed on academic probation and cannot participate in chapter activities.
- The chapter utilizes academic teams, A and B awards, academic goal sheets, and the Skippy Jar to encourage scholastic achievement.
- The chapter has an In House Tutoring program and a Freshmen Mentoring program. The committee would like to see the chapter work with the Center for Academic Success to formalize a training process for tutors and mentors.
- The chapter has improved their relationship with their faculty advisor, Allison Ragon, this year, twice hosting her for dinner and a workshop.
- Pi Beta Phi partnered with Theta Chi on their fall faculty dinner and held a scholarship dinner in the spring.

In the area of **Scholarship**, the committee rated Pi Beta Phi to be a **Gold Chapter**.

### Leadership

- Pi Beta Phi was well-represented on the Panhellenic Council executive board in 2008/2009 with Nikki Buscemi serving as President and Erin Gross as VP Finance. Leigh Mignogna was elected VP Marketing and Publicity for 2009/2010.
- The chapter participated in the Setting Your Chapter Up for Success workshop in fall 2008 and a Goal Tracking Retreat led by their Alumni Board. The chapter also participated in a S.W.O.T. analysis with the Greek Life Leadership Coordinator.
- The chapter held a career fair for new members interested in running for leadership positions within the sorority.
- Chapter president, Leigh Mignogna, worked with the Greek Life Leadership Coordinator in revamping their officer transition process. The committee is glad to see the chapter utilizing the Office of Student Leadership Development more and would like to see them continue and expand this in the future.
- The chapter has continued to use the Pi, Beta, and Phi groups and expanded this concept so that groups report at chapter meetings what they learned at speakers,

programs, etc. This has enabled all members to hear the key concepts of programs, without having to attend every event.

- The chapter continues to have members very involved and in leadership positions across campus.
- The chapter was selected by their headquarters to assist with the colonization of the Pi Beta Phi chapter at New York University. This was a great honor for the chapter and something they should be very proud to have done.
- The chapter had some struggles during their new member program with a few questionable events. The chapter learned a great deal during this time and has and will continue to work to make positive changes in the transparency of their new member program. The committee would like the chapter to utilize the Office of Fraternity & Sorority Affairs for assistance in making their hazing education modules more factual and informative.
- Pi Beta Phi is recognized with a Best Practice for their Pi Pals, Beta Buddies, and Phi Friends program, as well as their Mentor/Big Sister Guide.
- The chapter overall had another good year, however the committee would like the chapter to assess what they're doing, why they're doing it, and what could be eliminated and/or streamlined to ensure the chapter's activities tie in to the values of Pi Beta Phi.

In the area of **Leadership**, the committee rated Pi Beta Phi to be a **Gold Chapter**.

### **Citizenship**

- The chapter improved the effectiveness of their standards board this year, however the committee would like to see them add a direct confrontation component in addition to the Facebook account. The chapter could utilize Chris Mulvihill, Assistant Dean of Student Conduct, as well as other sororities, for assistance in making improvements to the board.
- Pi Beta Phi had no conduct violations.
- The chapter held their annual Midnight Munchies event with Delta Tau Delta to raise money for their philanthropy, Links to Literacy, as well as Bounce for Breast Cancer with Chi Phi to raise money for the Susan G. Komen Foundation.
- The chapter participated in Speed Read with the Lafayette College Pi Beta Phi chapter.
- The chapter participated in Spooktacular, Adopt a Family, the Reading Challenge and Dr. Seuss' birthday celebration at Donegan Elementary School, Spring Fling, Victory House soup kitchen and had four teams in the Relay for Life.
- The chapter improved their involvement in activities related to their national philanthropy, Links to Literacy; however the committee recommends the chapter identify opportunities that would allow Pi Beta Phi to utilize this focus on a more regular basis, such as working with a Homework Club or local library.
- The committee recommends the chapter find a way to better track individual member's service hours as well as service opportunities that the entire chapter participates in together.

In the area of **Citizenship**, the committee rated Pi Beta Phi to be a **Gold Chapter**.

## Partnership

- The chapter partnered with Sigma Phi Epsilon to sponsor a volleyball tournament at the Lower Centennial residence halls during first year orientation.
- Pi Beta Phi partnered with Lambda Theta Alpha and sixteen other fraternities and sororities to present The Hill Rocks the Vote. This was a good example of what it truly means to partner with another organization during every step of the planning process.
- The chapter had a presentation by the Healthy Hawks regarding healthy eating, invited the Counseling Center to do a program on communication, and attended a program by Kaledoscope titled "Girls Gone Wild".
- The chapter sponsored a Parents Weekend brunch as well as a New Member Open House in the spring for the parents of Pi Beta Phi's new members.
- The chapter partnered with Alpha Gamma Delta and several other fraternities, sororities, and Lehigh University offices to sponsor the Be the Change You Want to See social justice speaker and workshops.
- The chapter has strong alumni support and keeps them connected through their alumni newsletter, updated chapter website, Young Alumni Weekend appetizers, and monthly meetings. The committee would like to see the alumni become more actively involved in the Greek Alumni Council.
- The committee would like to see the chapter reach out and look for partnership opportunities beyond fraternities and sororities and even outside the Lehigh community.

In the area of **Partnership**, the committee rated Pi Beta Phi to be a **Gold Chapter**.

## Stewardship

- The chapter had a relatively smooth transition to their new house and life on the Hill. While there were smaller issues throughout the year, overall the chapter adjusted well to their new facility.
- The chapter and Kimi Kushner in particular, did a good job of transitioning to a live-in residential advisor position.
- The chapter had several instances when alcohol was found in individual members' rooms during the year. The chapter must continue to stress the importance of adhering to the policies of Pi Beta Phi pertaining to alcohol-free housing.
- The chapter continued their involvement in intramurals and had strong overall participation in Greek Week.
- The chapter holds a number of Sisters Only events throughout the year, such as caramel apple making, a holiday party, and various craft nights to keep members involved in the chapter.
- Pi Beta Phi does a good job with their Bridging the Gap senior programming, with events like senior game night and the progressive dinner.

In the area of **Stewardship**, the committee rated Pi Beta Phi to be a **Gold Chapter**.

## Overall Rating

**The committee assigns Pi Beta Phi an overall rating of Gold. The chapter continues to be consistently strong with their programming, academics, and chapter activities.**

Despite the chapter's high achievement, the committee recommends Pi Beta Phi examine everything that they are doing as an organization to ensure all members understand the intent behind their activities/programs and how they tie into what it means to be a member of the sorority. The committee would like to see the chapter sit down with the Office of Fraternity & Sorority Affairs to assess what they are doing and why they are doing it; the chapter does an excellent job with event planning but not always understanding the reason behind their programming. Overall, however, it was another good year for Pi Beta Phi.

The accreditation committee has assigned Pi Beta Phi an overall rating of Gold, the highest level of achievement in the process, with all that privileges and rewards that accompany such a rating. The rewards/recognition will be discussed with the chapter's membership at the beginning of the new academic year.

#### **Best Practices:**

- Pi Beta Phi is recognized with a Best Practice for their Pi Pals, Beta Buddies, and Phi Friends program, as well as their Mentor/Big Sister Guide.

#### **Recommendations:**

- Chapter president, Leigh Mignogna, worked with the Greek Life Leadership Coordinator in revamping their officer transition process. The committee is glad to see the chapter utilizing the Office of Student Leadership Development more and would like to see them continue and expand this in the future.
- The chapter had some struggles during their new member program with a few questionable events. The chapter learned a great deal during this time and has and will continue to work to make positive changes in the transparency of their new member program. The committee would like the chapter to utilize the Office of Fraternity & Sorority Affairs for assistance in making their hazing education modules more factual and informative.
- The chapter overall had another good year, however the committee would like the chapter to assess what they're doing, why they're doing it, and what could be eliminated and/or streamlined to ensure the chapter's activities tie in to the values of Pi Beta Phi.
- The chapter improved the effectiveness of their standards board this year. For next year, the committee would like to see them add a direct confrontation component in addition to the Facebook account. The chapter could utilize Chris Mulvihill, Assistant Dean of Student Conduct, as well as other sororities, for assistance in making improvements to the board.
- The chapter improved their involvement in activities related to their national philanthropy, Links to Literacy; however the committee recommends the chapter identify opportunities that would allow Pi Beta Phi to utilize this focus on a more regular basis, such as working with a Homework Club or local library.
- The committee recommends the chapter find a way to better track individual member's service hours as well as service opportunities that the entire chapter participates in together.
- The chapter has strong alumni support and keeps them connected through their alumni newsletter, updated chapter website, Young Alumni Weekend appetizers, and monthly meetings. The committee would like to see the alumni become more actively involved in the Greek Alumni Council.

- The committee would like to see the chapter reach out and look for partnership opportunities beyond fraternities and sororities and even outside the Lehigh community.