

PHI GAMMA DELTA

Accreditation Report

2008-2009

Scholarship

- In the fall 2008 semester, Phi Gamma Delta ranked 12th amongst fraternities, 20th overall, with a 2.98176 GPA, which placed them below the All-Greek, All-Men's, and All-Fraternity Averages. In the spring 2009 semester, the chapter ranked 14th amongst fraternities, overall with a 2.962 GPA, which placed them below the All-Greek, All Men's and All-Fraternity Averages.
- Phi Gamma Delta's spring 2009 new member class GPA was 2.614, ranking 19th out of 20 fraternities.
- In the fall 2008 semester, 6% of the chapter made Dean's List. In the spring 2009 semester 12% of the chapter made Dean's List.
- The chapter worked with the Center of Academic Success to host two workshops in the fall 2008 semester and one in the spring semester. The brothers were able to utilize these different workshops, including modifying some programs to account for different chapter members' learning styles. Phi Gamma Delta has made marked improvement in the areas of scholarship, including implementing a strong academic plan and initiating a new incentive program in concert with the chapter alumni corporation. The committee looks forward to seeing the improvement that should result from the use of both of these tools.
- The chapter has initiated new partnership opportunities with their alumni this year, hosting a career night for brothers once a semester. During these career nights a number of alumni visit the chapter house and talk about topics related to life after college, preparing for the professional world, interviewing, and internships. This has been of benefit to the chapter, as well as potential new members, whom have been invited to the event.
- Phi Gamma Delta understands that they need to continue to improve their cumulative GPA and they are making efforts to do so. Specifically, through the use of the chapter's scholarship plan, the chapter is holding more brothers accountable when they are under "academic watch" status.

In the area of **Scholarship**, the committee rated Phi Gamma Delta to be a **Bronze Chapter**.

Leadership

- Phi Gamma Delta had two brothers attended the 160th Biannual FIJI Ekklesia this August, and three brothers attended the annual Winter Leadership Academy in January.
- The chapter has worked to create a "What it means to be a FIJI" program, with the assistance of the Office of Student Leadership Development. The chapter took the recommendation of the committee, and the committee encourages follow through on the actual implementation of this program.
- The committee commends the chapter on being honest regarding their current new member education program and the changes that need to be implemented. The committee recommends that the New Member Educator use their resources to overhaul the program and make the needed improvements.

- Phi Gamma Delta has truly utilized its Inter/National Headquarters this semester for leadership training purposes. During a fall visit from their consultant, the chapter was given workshops on TIPS training and DISC leadership styles. The committee considers this a Best Practice.
- The chapter scheduled officer transition meetings with their traveling field consultant during his visit to discuss proper officer transitions. In addition, the chapter hosted an officer transition/goal setting workshop with the Office of Student Leadership Development.
- Phi Gamma Delta understands where it needs to go in the future and that it needs every member on board to ensure continued success. With all the planning that has gone into improving the chapter leadership, all Phi Gamma Delta needs to do is implement it and ensure that brothers are being held accountable. The committee recommends that the chapter follow through on these commitments.

In the area of **Leadership**, the committee rated Phi Gamma Delta to be a **Bronze Chapter**.

Citizenship

- Phi Gamma Delta has worked to reconstruct their standards board to more effectively hold accountable the brothers of the chapter. In addition the chapter implemented a new social policy for the chapter that has worked effectively.
- The committee acknowledges the chapter's very hard work on making improvements in chapter conduct. The chapter truly understands that they need to make changes for the better, and they have begun that process.
- Phi Gamma Delta hosted its annual FIJI Fall Classic, as well as their annual Lehigh/Lafayette Rivalry Run. All proceeds went towards the American Red Cross and the American Cancer Society, respectively. In addition the chapter co-hosted a blood drive with the Class of 2011 this spring.
- The chapter made marked improvement in the area of community service. The chapter increased their recurring service through their work with the Homework Club through the Community Service Office. The committee recommends that the chapter continue this involvement, as well as search more for more opportunities to provide non-monetary service to the community.
- Phi Gamma Delta's new member class participated in a community service event during their new member education. The committee encourages the chapter to continue this tradition.

In the area of **Citizenship**, the committee rated Phi Gamma Delta to be a **Silver Chapter**.

Partnership

- Phi Gamma Delta began new partnerships with their alumni this year through Career Nights, an Alumni Dinner, and regular communication. The committee is happy to see that the chapter has reestablished positive relationships with their alumni.
- The chapter reached out and partnered with the Class of 2011 for a blood drive, which is a new partnership for Phi Gamma Delta. The chapter also partnered with Chi Phi and Delta Tau Delta to bring an alcohol awareness speaker to campus. The committee commends the chapter for reaching outside its comfort zone but also recommends that the chapter continue to find opportunities to partner with others outside of those with whom they already do.

- Phi Gamma Delta has greatly improved relationships with their Inter/National Headquarters, including using the Inter/National Headquarters as a resource and for membership developmental purposes.
- The chapter partnered again with Delta Gamma to host the annual Lehigh/Lafayette Rivalry Run.
- The chapter had a representative on the fraternity expansion committee, as well as the Next Steps Hazing/New member Education Committee.
- The committee is impressed with the partnership the chapter and new alumni corporation have already put in place. Alumni leadership has already met with OFSA twice to discuss chapter and alumni goals, as ways to implement for the fall 2009 semester. These proactive measures are impressive.
- Phi Gamma Delta has made significant improvements in their relationship with both their alumni and their Inter/National Headquarters. There is still more work to be done, but the committee acknowledges the strides they have made. If the chapter continues with existing partnerships, and utilizes their new alumni partnerships, a jump in this area is inevitable.

In the area of **Partnership**, the committee rated Phi Gamma Delta to be a **Bronze Chapter**.

Stewardship

- Phi Gamma Delta's damages are extremely low this year.
- Minimal effort was made by the chapter to return individual furniture to rooms at closing.
- The chapter house was left unkempt at closing, with personal items left both inside and outside the facility.
- Phi Gamma Delta made marked improvement in their relationship with the university. The chapter does need to continue to improve upon written and verbal communication with the Office of Residential Services.
- The chapter did not have one social policy violation this entire year, and the committee recognizes this hard work.
- The chapter is participating regularly in intramurals and had a positive showing at Greek Week that can only improve in the future.
- Phi Gamma Delta, with the assistance of their Historian, has tried to emphasize the importance of ritual and using the traditions that truly matter to bind the brotherhood. The committee recommends that the chapter continue to implement what the Historian for this past year has begun. This will assist the chapter in moving away from traditions that put the chapter in jeopardy.

In the area of **Stewardship**, the committee rated Phi Gamma Delta to be a **Silver Chapter**.

Overall Rating

Phi Gamma Delta has achieved an overall rating of Bronze. The committee commends the chapter for its candor in acknowledging areas of needed improvement. The committee feels the chapter was able to articulate their understanding of the need for this change to improve the overall operations of Phi Gamma Delta. Additionally, the leadership shown by the executive board and new alumni leadership have left a solid

foundation. Everything is in place for the chapter to make a major leap forward in 2009-10 if the new executive board continues with the plans and expectations put in place, and the entire chapter is involved in continuing this change process.

The accreditation committee assigns Phi Gamma Delta an overall rating of Bronze Chapter, which is considered a solid level of achievement in the accreditation process, with all the privileges that accompany such a rating.

Best Practices

- The chapter has truly utilized its Inter/National Headquarters this semester for leadership training purposes. During a fall visit from their consultant, the chapter was given workshops on TIPS training and DISC leadership styles. The committee considers this a Best Practice.

Recommendations

- The committee commends the chapter on being honest regarding their current new member education program and the changes that need to be implemented. The committee recommends that the New Member Educator use their resources to overhaul the program and make the needed improvements.
- The chapter has worked to create a "What it means to be a FIJI" program, with the assistance of the Office of Student Leadership Development. The chapter took the recommendation of the committee, and the committee encourages follow through on the actual implementation of this program.
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