

## KAPPA ALPHA THETA

Accreditation Report

2008-2009

### Scholarship

- Kappa Alpha Theta had a fall GPA of 3.15 which ranked them 8<sup>th</sup> among sororities, below the All Women's, All Sorority and All Greek GPA's. The chapter's spring grade point average is 3.078, which ranks them 8<sup>th</sup> amongst sororities, below the All Women's, All Sorority and All Greek GPA's.
- In the fall 2008 semester, the chapter had 24% of their women on Dean's List. In the spring 2009 semester 19% of the chapter was on Dean's List.
- The chapter's spring 2009 new member GPA was 2.94, ranking 7<sup>th</sup> out of 8 sororities.
- The committee is extremely impressed with the co-ed academic team partnership with Phi Sigma Kappa and considers it a best practice.
- The chapter revamped their academic mentoring program to include Phi Sigma Kappa.
- The committee would like to commend the academic organizational chart that the chapter has created.
- Kappa Alpha Theta continues to do an excellent job of articulating their support of each other in terms of academic/organizational balance.
- The chapter's scholarship module and scholarship dinners are taken seriously and they are effective.
- The committee believes that Kappa Alpha Theta does perhaps the best job of figuring out ways to utilize new academic resources. They are looking to increase involvement with faculty.
- The committee believes that Kappa Alpha Theta has the most comprehensive scholarship plan amongst the sororities, and that the chapter did a great job of articulating the importance of this plan, as well as how the chapter incorporated partnerships into this plan.

In the area of **Scholarship**, the committee rated Kappa Alpha Theta to be a **Gold Chapter**.

### Leadership

- The chapter has done a very good job this year of integrating recommendations from last year to work with the Office of Student Leadership Development; especially their new members.
- The chapter has continuous involvement in outside organizations, and has been able to link this involvement back to how it has assisted the chapter.
- Kappa Alpha Theta has had consistent representation on the Panhellenic board.
- The chapter sent one sophomore representative to the Northeast Greek Leadership Association to represent the chapter and bring valuable information back.

- The chapter continues to do a great job with their new member education program. The committee feels that the chapter has done well with incorporating all the important aspects including relationship with their Inter/National Headquarters.
- The chapter had a very good recruitment period. They were ranked first among all sororities with the largest new member class. This is the first year they have reached quota in a very long time. The committee commends the chapter on a job well done.
- The chapter executive board retreat was held at the home of one of their executive board members in order to get away from the environment at Lehigh. The chapter does a good job of getting away and really focusing on goal planning for the year.
- They do a good job of transitioning their job sales program is one that was still impressed with.
- The committee continues to applaud the chapter on their membership development committee.

In the area of **Leadership**, the committee rated Kappa Alpha Theta to be a **Gold Chapter**.

### **Citizenship**

- The chapter has done a good job this year working to earn money for philanthropic causes, especially raising \$1800 through Rock La Casa.
- Kappa Alpha Theta continues to do a good job with community service including their homework club program, working with the Peaceable Kingdom animal shelter, Parent's Night Out, and the Hydrocephalus walk.
- The committee commends the partnership Kappa Alpha Theta has established with Delta Upsilon through Frightfest.
- The committee is very impressed with the chapter's explanation of organizational dynamics in the chapter and how they keep everybody involved in committees and other chapter operational initiatives.
- The committee was impressed with the chapter's use of Technology though the use of the Officer Portal Program through their Inter/National Headquarters.
- Kappa Alpha Theta does an excellent job of working with chapter members on meeting community service requirements through use of chapter events or individualized events that meet chapter member's specific schedules.

In the area of **Citizenship**, the committee rated Kappa Alpha Theta to be a **Gold Chapter**.

### **Partnership**

- The chapter has continued good partnerships with Phi Sigma Kappa, Delta Upsilon and other organizations in the Greek community. The committee commends the chapter for truly understanding how partnership functions, and this is evident through community service and academic endeavors.
- Kappa Alpha Theta's advisory board is well thought out, comprehensive and comprised of local alumnae who are very excited about the work that they do with the chapter.

- The chapter worked very close with the Women's Center this year both educationally and with follow up conversations.
- The chapter started good partnerships with Pi Kappa Alpha and Delta Chi, serving as points of recruitment contacts for the organizations. The committee believes this is an excellent example of the impact Kappa Alpha Theta is having in the community.
- Kappa Alpha Theta continues to enjoy an excellent advisor relationship with their alumnae. The chapter's 25<sup>th</sup> anniversary has been a good method for assisting the chapter in reestablishing contacts with alums and the committee wishes the chapter the best of luck in this endeavor.

In the area of **Partnership**, the committee rated Kappa Alpha Theta to be a **Gold Chapter**.

### **Stewardship**

- The chapter has done a continuous job with chapter house maintenance.
- The use of a chapter risk management committee and crisis management plan is imperative for any well functioning chapter and Theta is doing a great job with it.
- The committee is impressed with both the use of an off campus chair, as well as executive board member office hours, best practices.
- Kappa Alpha Theta has done a good job with demonstrating their use of ritual and their increase of extending ritual.
- The chapter is doing an excellent job of using simple assessment techniques to gauge the thoughts, opinions and perspectives of all chapter members.
- The chapter gave many examples of organizational stewardship. Everything from attendance policies, and letter days to the sisterhood committee show the intentionality of Kappa Alpha Theta. This is a vast improvement from where the organization was five years ago and is excellent progress.

In the area of **Stewardship**, the committee rated Kappa Alpha Theta to be a **Gold Chapter**.

### **Overall Rating**

**Overall rating for Kappa Alpha Theta is Gold. The chapter has done a great job and has improved dramatically over last four years. Kappa Alpha Theta has increased confidence and is really showing the Lehigh community the influence they have on this campus. The chapter is quickly becoming an elite sorority and the rest of the university is noticing.**

**The accreditation committee has assigned Kappa Alpha Theta an overall rating of Gold. The highest level of achievement in the process, with all that privileges and rewards that accompany such a rating. The rewards/ recognition will be discussed with the chapter's membership at the beginning of the new academic year. Congratulations on your outstanding work and efforts this year!**

**Best Practices:**

- The committee is extremely impressed with the co-ed academic team partnership with Phi Sigma Kappa and considers it a best practice.
- The committee is impressed with both the use of an off campus chair, as well as executive board member office hours, best practices.