

KAPPA ALPHA PSI

Accreditation Report

2008-2009

Scholarship

- The chapter was ranked 6th among fraternities in the fall 2008 semester with a 3.2025 GPA, which placed them above the All Greek, All Fraternity, and All Men's averages. The chapter was ranked 11th among fraternities in the spring 2009 semester with a 3.045 GPA, which placed them below the All Greek, All Fraternity and All Men's GPA's.
- The chapter had 25% of their membership on the Dean's List in the fall 2008 semester and 0% for the spring 2009 semester.
- The chapter's GPA has shown significant improvement over the past year and the men should be commended for this accomplishment.
- Kappa Alpha Psi's scholarship plan tends to be a bit more fluid due to chapter size. This allows the chapter to address and support the individual needs of each member through programs, tutoring, and reinforcement, which seems to be a positively effecting the chapter as a whole.
- The committee commends the chapter for their decision to utilize the Krimson & Kreme Ball to fulfill philanthropic needs instead of awarding scholarships, as they did not feel they had qualified applicants.
- The chapter won the Most Improved GPA award at this year's Greek Awards Banquet.
- The chapter has remained cognizant of the priority of academics when looking at intake each semester. The committee would like to see the chapter become more proactive in discussing the importance of academics with interested members. Although intake is a much more private process then recruitment, being proactive with potential new members is still recommended.

In the area of **Scholarship**, the committee rated Kappa Alpha Psi to be a **Gold Chapter**

Leadership

- Kappa Alpha Psi received the Undergraduate Chapter of the Year award for leadership involvement on campus, participation in the Guide Right Program, compliance with all provincial and national obligations, good public relations, and academic achievement.
- The chapter worked with their Headquarters and attended the C. Roger Wilson National Leadership Conference.
- The chapter has participated in a number of leadership programs including an Election Watch at Umoja.
- All Kappa Alpha Psi members are involved in leadership roles around campus, including the positions of Orientation Leader, African Caribbean Culture Club President, Captain of the varsity basketball team, and Multicultural Greek Council President.

- The chapter impacts a number of students, faculty and staff from a variety of different backgrounds, ethnicities and cultures. This is something the men should be proud of.
- The chapter worked with the Office of Student Leadership Development to conduct two workshops on event planning and time management, which was a recommendation from the committee last year.
- The chapter members have contributed a great deal of time and effort into establishing a Multicultural Greek Council. This council is still in its early developmental stages, but the men deserve a lot of credit for their dedication.

In the area of **Leadership**, the committee rated Kappa Alpha Psi to be a **Gold Chapter**.

Citizenship

- The chapter hosted Madden tournaments in both the spring and fall semesters as part of Kappa Weeks.
- Kappa Alpha Psi does weekly community service with the Strive Program, which is an afterschool volunteer mentoring program.
- One of the brothers works as a part-time teacher at a child care center and arranged for the chapter to introduce stepping to the children.
- The chapter participated in Adopt-A-Family once again this year. Funds collected from the Krimson and Kreme Ball were used to purchase items for their assigned family.
- The chapter held their annual clothing donation drive Kappa Kloset and divided the clothing between New Bethany Ministries and Victory House men's shelter.
- The overall volume of community service and philanthropic opportunities that Kappa Alpha Psi is involved in as individuals and as a chapter is something that continually impresses the committee.

In the area of **Citizenship**, the committee rated Kappa Alpha Psi to be a **Gold Chapter**.

Partnership

- The chapter continues to host the Krimson and Kreme Ball at the Gander Room above the Goose. The chapter continues to assess and make adjustments to this event each year in order to make it a successful event.
- The chapter continues to have a strong relationship with Lambda Theta Alpha and both organizations continue to support one another in many ways. The two chapters partnered for a Meet the Greeks spaghetti dinner and the iChance Block Party.
- The chapter worked with groups like Sigma Phi Epsilon for their annual White Party. The men also worked closely with Pi Beta Phi and Lambda Theta Alpha on Rock-the-Vote.
- The committee is pleased that Kappa Alpha Psi is taking on more programs such as Platanos & Collard Greens and Step Afrika. The committee recommends that the chapter take more of an active role in these partnerships by getting more involved in the actual planning process.

- The chapter utilized the local night club Element for a social event. The committee is pleased to see the chapter conduct these events at a third party vendor and is something the committee would like to see all students participate in other than just a party.
- The committee highly commends the chapter for hosting the discussion “Have We Failed Black Women.” It was a controversial topic and chapter members took an active role in educating themselves on the topic prior to the discussion in order to facilitate the conversation. The preparation and facilitation of this program is considered a Best Practice. The committee encourages the chapter to continue these valuable programs in the future.

In the area of **Partnership**, the committee rated Kappa Alpha Psi to be a **Gold Chapter**.

Stewardship

- The chapter hosted their second annual Valentine’s dinner as a time for relaxation and fun.
- While the chapter was not an official participant in Greek Week, the men performed at the Dance Competition for the first time this year. The committee would like to see the chapter continue their involvement in these Greek-wide events as they are able.
- The men of Kappa Alpha Psi truly understand the stewardship and values of a fraternal organization. The committee firmly believes that the men of Kappa Alpha Psi are passionate about what they do and understand how to make a positive impact on the Lehigh and local communities.
- The chapter has become much more financially solvent over the past year.

In the area of **Stewardship**, the committee rated Kappa Alpha Psi to be a **Gold Chapter**.

Overall Rating

The committee assigns Kappa Alpha Psi an overall rating of Gold. The chapter continues to improve every year and has become an example for other culturally based chapters, as well as the social organizations at Lehigh. The committee would like to see Kappa Alpha Psi become more externally focused in celebrating these successes, especially during intake. The chapter has not traditionally self promoted and should take the opportunity to promote the successes of Kappa Alpha Psi to the rest of the Lehigh community.

The committee has assigned Kappa Alpha Psi an overall rating of Gold Chapter, which is considered a high level of achievement in the accreditation process, with all the privileges and rewards that accompany such a rating. The rewards/recognition will be discussed with the chapter’s membership at the beginning of the new academic year. Congratulations!

Best Practices:

- The committee highly commends the chapter for hosting the discussion “Have We Failed Black Women.” It was a controversial topic and chapter members took an active role in educating themselves on the topic prior to the discussion in order to facilitate the conversation. The preparation and facilitation of this program is considered a Best Practice. The committee encourages the chapter to continue these valuable programs in the future.

Recommendations:

- The chapter has remained cognizant of the priority of academics when looking at intake each semester. The committee would like to see the chapter become more proactive in discussing the importance of academics with interested members. Although intake is a much more private process than recruitment, being proactive with potential new members is still recommended.
- The committee is pleased that Kappa Alpha Psi is taking on more programs such as Platanos & Collard Greens and Step Afrika. The committee recommends that the chapter take more of an active role in these partnerships by getting more involved in the actual planning process.
- While the chapter was not an official participant in Greek Week, the men performed at the Dance Competition for the first time this year. The committee would like to see the chapter continue their involvement in these Greek-wide events as they are able.