

Delta Phi
Accreditation Report
2008-2009

Scholarship

- Delta Phi had a fall 2008 semester GPA of 3.127, ranking 8th among the fraternities and above the all-men's GPA and all-fraternity GPA. The chapter's spring 2009 GPA was 3.058, ranking 10th amongst fraternities, and above the All Fraternity GPA, but below the All Men's and All Greek GPA's.
- The chapter spring 2009 new member class GPA was 3.119, ranking 4th out of 20 fraternities.
- The chapter had 19% of the chapter on Dean's List in the fall 2008 semester, and 20% of the chapter on Dean's List in the spring 2009 semester.
- The chapter improved their academic incentives and scholarships over past years, as well as improved their overall scholarship plan. The committee would like the chapter to continue to assess their incentive program to ensure it is as comprehensive as possible.
- The chapter met with the Center for Academic Success to review their scholarship plan and also presented a Motivation and Goals workshop for chapter members.
- The chapter has an academic mentoring program in place; however the committee would like to see the chapter work with the Center for Academic Success and the Office of Fraternity & Sorority Affairs to structure the program and create a training program for mentors.
- The chapter created a study room in fall 2008 out of an unused bedroom and designated the old downstairs TV room as a study room in spring 2009. Both spaces were heavily utilized throughout the year.
- The chapter sponsored a resume and mock interview workshop in September, prior to the Lehigh Career Fair.
- Delta Phi held several faculty dinners this year in the hopes of securing a faculty advisor. Regina Donato, Residence Life Coordinator, took on the faculty advisor position in April 2009 and the committee recommends that the chapter continue to develop this relationship.

In the area of **Scholarship**, the committee rated Delta Phi to be a **Silver Chapter**.

Leadership

- Delta Phi had two members participate in the Greek Emerging Leaders Program in fall 2008 and will again have two members participate as mentees in fall 2009. The chapter has also started to build a relationship with Jess Diehl, Greek Life Leadership Coordinator, that the committee would like to see continue and expand next year.
- The chapter had a Student Leadership Trainer conduct an officer transition workshop in April and participated in the Lehigh Ropes Course during the new member education period in March.
- Delta Phi was represented on the Interfraternity Council executive board by Michael Mariano serving as Greek Week Chair.

- The chapter participated in a Sexperts workshop and had several new members participate in the New Member Tracks program.
- The chapter created a Brother of the Week and Brother of the Month program to recognize members who went above and beyond the expectations of the fraternity.
- The chapter added several formal positions over the past year based on a past Accreditation recommendation, including Leadership Chair and Assistant Leadership Chair.
- The chapter has started to implement an overall leadership plan. While still in the early stages, the committee is happy to see the chapter's progress and commitment to leadership development. The committee recommends the chapter continue to work with the Office of Student Leadership Development to further develop and implement their plan.
- The chapter has also continued to improve their new member education program to focus on the values of Delta Phi.
- The chapter has an officer shadowing and officer transition program in place. This is an additional area the chapter could work with the Greek Life Leadership Coordinator to build upon for next year.

In the area of **Leadership**, the committee rated Delta Phi to be a **Bronze Chapter**.

Citizenship

- Delta Phi has improved over the past year in terms of their consistency and commitment to community service and philanthropy. The chapter is encouraged to work more closely with the Community Service Office to determine what type of volunteering best suits the chapter.
- The chapter co-sponsored their annual Breast Cancer Walk with Alpha Phi and Alpha Tau Omega, raising close to \$1000 for the American Cancer Society.
- The chapter participated in the Launch IT mentor program with local children one Saturday per month throughout the year, the South Side Clean Up in March, Adopt-A-Family, Strykes for Tykes, and the freshmen move in day.
- The chapter has improved their Standards Board and the committee believes Delta Phi is turning a corner in terms of overall chapter and member accountability.
- The chapter had two social policy violations during 2008/2009 and is currently on disciplinary probation through the fall 2009 semester.
- As a result of the educational measures that were part of the sanctions for Delta Phi's social policy violations, the chapter is beginning to understand the difference between sponsoring successful registered and unregistered events and how to appropriately manage incidents that arise in adhering to social policy. The committee recommends that the chapter continue to work with the Office of Fraternity & Sorority Affairs, Lehigh University Police, and their alumni board on this issue and continue to be proactive with it. The chapter came up with some innovative ideas towards the end of spring semester for managing social events. The committee would like to see the chapter continue to grow and expand on these ideas in the next year, as well as assess their effectiveness.

In the area of **Citizenship**, the committee rated Delta Phi to be a **Bronze Chapter**.

Partnership

- The chapter has continued to work on several events that they have been successful with in the past, such as the Breast Cancer Walk and Global Goals Soccer Tournament with Delta Gamma and the Global Union. They also started a new partnership with Delta Gamma's Anchor Slam basketball tournament.
- Delta Phi's alumni partnership has improved steadily over the past year, especially in preparation for the chapter's 125th anniversary at Lehigh in fall 2009.
- The chapter continues to struggle in maintaining communication with Delta Phi headquarters and other Delta Phi chapters; however the chapter did host the New York University chapter for a weekend in the fall.
- The chapter created a new website this year and has seen increased alumni communication thanks to it.
- The chapter has also relied heavily on Google Applications such as an email distribution list, shared calendar, and shared documents in order to run the chapter more effectively.
- Delta Phi created a new partnership with Lehigh University Police, including sponsoring a workshop with them on social events and meeting individually to improve the chapter's ability to pro-actively manage their social events.
- The chapter is not going overboard on Partnership activities; however they are continuing to enhance the events they are working on with other groups. The committee believes the chapter is beginning to understand what it means to "partner" with another organization and would like to see them continue to improve in this area over the next year.

In the area of **Partnership**, the committee rated Delta Phi to be a **Silver Chapter**.

Stewardship

- The chapter had no major Life Safety violations over the past year; however they did have a lease violation for painting and patching the storage room, living room, dining room, and foyer without permission from Residential Services.
- The committee is impressed with the work the chapter has put in both to improve their relationships with Residential Services, as well as holding individual chapter members accountable for damages.
- The chapter had some of the lowest damages in the fraternity and sorority community this year.
- The chapter continues to be very involved with intramurals, including soccer, football, volleyball, and basketball. The chapter was very proud to win the flag football championship for the second year in a row.
- The chapter was under occupancy during fall 2008 semester and had six seniors move back into the chapter house during spring 2009 in order to put the fraternity above occupancy.
- Delta Phi had a strong spring recruitment and initiated 15 new members into the fraternity.

In the area of **Stewardship**, the committee rated Delta Phi to be a **Silver Chapter**.

Overall Rating

The overall rating for Delta Phi is Silver. The chapter has most definitely made improvements in 2008-09, especially in academics, facility management and partnership. The chapter needs to continue to work with their alumni, inter/national headquarters and the Office of Fraternity and Sorority Affairs to link these improvements, as well as challenges, back to the core values that drive the brothers. Too often the chapter is still being called on the carpet for risk management allegations, which far too often drives the actions of the chapter, as well as Delta Phi's reputation. While the committee is proud of the progress that the chapter has made, there is a feeling that Delta Phi has the ability to be much more as an organization if the men in the chapter continue to move in a positive direction.

The committee assigns Delta Phi an overall rating of Silver which is considered a high level of achievement in the accreditation process, with all of the privileges and rewards that accompany such a rating. The rewards/recognition will be discussed with the chapter's membership at the beginning of the new academic year. Congratulations on your great work and efforts and we hope that Delta Phi will continue to strive for excellence.

Recommendations:

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- The chapter has an academic mentoring program in place; however the committee would like to see the chapter work with the Center for Academic Success and the Office of Fraternity & Sorority Affairs to structure the program and create a training program for mentors.
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