

## PHI SIGMA KAPPA

Accreditation Report

2007-2008

### Scholarship

- Phi Sigma Kappa was ranked second among fraternities with a GPA of 3.193 for the fall semester, which places them above the all fraternity, and all men's average. In the spring 2008 semester, the chapter was third, with a 3.200 GPA.
- The chapter's spring 2008 new member GPA was a 3.417, first among the fraternities.
- Phi Sigma Kappa had 28% of the chapter make Dean's list in the fall 2007 semester and 31% in the spring 2008 semester.
- The chapter has improved remarkably over the past three years having made their scholarship standards stricter.
- The chapter currently has a tier academic support program bases on member's grade point average. This system is not just for those who are struggling academically, but it holds every brother accountable for his performance.
- The chapter has a fantasy draft that keeps brothers motivated to do well.
- The chapter has a mentor/mentee training in place to help brothers on all levels
- The chapter has a great relationship with and a lot of support from the Center for Academic Success for which they deserve credit. The leadership does not try to do everything as a chapter; rather they understand the for need professional support.
- The committee would like to award a Best Practice for the New York Times Speaker that they partnered with groups on doing more academically oriented events for the Lehigh community.
- The chapter has done an excellent job in incorporating academic success into their values based recruitment planning.
- The committee would like to recommend that the chapter continue to utilize their faculty advisor, Professor Jerry Lennon, who has great visibility with the chapter, to spread the message about academics in the Greek community.

In the area of **Scholarship**, the committee rated Phi Sigma Kappa to be a **Gold Chapter**.

### Leadership

- The committee commends the chapter on the commitment to diversity on doing general member workshops with Kaleidoscope and Conversations on Race.
- The committee commends the chapter on their anonymous reporting device as well as their airing of grievances program to allow chapter members the opportunity to give honest and constructive feedback.
- The chapter has also put into place officer transition forms.
- The chapter is involved on an Inter/National level having attended their conclave and hosting their regional conclave in the spring semester.

- The chapter took the recommendation of their GLC, Veronica Hunter and ran for a position for IFC. Their past chapter President, James Paolino will serve as the new IFC Secretary.
- The chapter has leadership positions in over 21 organizations.
- The committee recommends that the chapter have a member attend Undergraduate Interfraternity Institute or another leadership institute this summer to assist in developing individual leadership and help transcend the Greek community.

In the area of **Leadership**, the committee rated Phi Sigma Kappa to be a **Gold Chapter**.

### Citizenship

- The committee commends the chapter on good use of their standards board for positive recognition for Brother of the Week and Brother of the Year recognition.
- The committee recognizes as a Best Practice the chapter's house check dinner as an excellent use of positive reinforcement for chapter members doing little things around the house.
- The chapter's community service and philanthropic endeavors are impressive as they done a lot this year.
- The committee recommends that the chapter streamline and focus their efforts around activities that they truly are passionate. These activities can be augmented with educational or community service opportunities to really educate the chapter on really understanding the underlying importance of service to others.
- The chapter has a good balance of community service hours as well dollars earned as opposed to dollars simple donated.
- The chapter revamped their standards board last year and it seems to be working well.
- Chapter operations are being successfully delegated to the entire chapter and not just a handful of leaders.

In the area of **Citizenship**, the committee rated Phi Sigma Kappa to be a **Gold Chapter**.

### Partnership

- The committee recognizes as a Best Practice the Gold Triangle partnership with Theta Chi and Sigma Phi Epsilon. The three chapters met on a regular basis to discuss things like risk management, new member education, and effective and meaningful partnerships. They also shared some of their own best practices on a chapter level.
- Their alumni board meetings have become very productive.
- The chapter and their alumni are very active within the GAC.
- The committee recognizes as a Best Practice the chapter's 50<sup>th</sup> anniversary celebration with their alums this year in having a history exhibit as well as the usual golf outing.

- The chapter has a good partnership with their Inter/National Headquarters, having hosted the regional conclave where numerous chapters in the Northeast were in attendance.
- The committee recommends that the chapter reach out to other student organizations. The chapter is at the point that they can exert their influence in a positive way for the surrounding community and they have the influence as individual chapter members in other organizations to do so.

In the area of **Partnership**, the committee rated Phi Sigma Kappa to be a **Gold Chapter**.

### Stewardship

- The chapter has zero dollars in damages.
- The chapter has no major life safety violations.
- The chapter was selected as the model house to be used for house manager training.
- The chapter worked as a group on chapter renovations. It was a great brotherhood event and stress reliever for the members to partake in.
- The chapter makes it a priority to find time during the year for group members to volunteer so that they remain active, yet not letting it affect their academics.
- The chapter's house closing was the best closing of the year in terms of lack of damages and overall condition of the facility.
- The committee commends as a best practice the chapter's use of Phi Sigma Kappa's values in the recruitment of new members. They set the tone and truly understand the meaning of values bases recruitment.

In the area of **Stewardship**, the committee rated Phi Sigma Kappa to be a **Gold Chapter**.

### Overall Rating

Phi Sigma Kappa had another outstanding year. In four years they have really become the example for the way a chapter can revolutionize internal operations and they are commended for that. The chapter should continue promoting that to the surrounding Greek community, as well as regionally and nationally through Phi Sigma Kappa Inter/National Headquarters.

The committee has assigned Phi Sigma Kappa an **overall rating of Gold Chapter**, which is considered a high level of achievement in the accreditation process, with all the privileges and rewards that accompany such a rating. The rewards/recognition will be discussed with the chapter's membership at the beginning of the new academic year. Congratulations!

### Phi Sigma Kappa

### Recommendations

- The committee recommends that the chapter streamline and focus their efforts around activities that they truly are passionate about and then augment that with educational or community service opportunities to really educate the chapter as to why they are doing the things they do and really understanding the underlying importance of them.

### **Best Practices**

- The committee would like to award a Best Practice for the New York Times Speaker that they partnered with groups on doing more academically oriented events for the Lehigh community.
- The committee would like to recognize as a Best Practice the chapter's house check dinner as an excellent use of positive reinforcement for chapter members doing little things around the house.
- The committee would like to recognize as a Best Practice the Gold Triangle partnership with Theta Chi and Sigma Phi Epsilon. The three chapters met on a regular basis to discuss things like risk management, new member education, and effective and meaningful partnerships. They also shared some of their own best practices on a chapter level.
- The committee would like to recognize as a Best Practice the chapter's 50<sup>th</sup> anniversary celebration with their alums this year in having a history exhibit as well as the usual golf outing.