

PHI KAPPA THETA

Accreditation Report

2007-2008

Scholarship

- Phi Kappa Theta was ranked 13th among fraternities in the fall 2007 semester with a 2.938 GPA. In the spring 2008 semester, the chapter was 14th, with a 2.952 GPA. Both semesters, the chapter was under the All-Men's and All-Fraternity GPA's.
- The chapter had 36% of membership on Dean's List in the fall 2007 semester and 22% on Dean's List in the spring 2008 semester.
- The chapter's new member class obtained a spring GPA of 2.780, 13th amongst the fraternities.
- The chapter worked with the Center for Academic Success on mentor/tutor training of brothers.
- Chapter President Griffin Humphreys met with the chapter's faculty/staff advisor Colleen Griggs on a monthly basis to maintain relations. The chapter will be challenged to recruit a new advisor for the upcoming year.
- The chapter hosted several successful faculty dinners.
- The chapter discussed focusing on hosting Current Events Discussions with faculty for the brotherhood. The committee encourages the chapter to follow through with this series, as it could be beneficial to members and strengthen the chapter's relations with faculty members.
- Phi Kappa Theta has a fairly solid academic plan in place. The men utilize academic teams, including new members who are incorporated into the teams upon affiliation, and a Big/Little study program. The chapter should continue to assess and tweak the plan to ensure it is meeting the needs of the brothers.
- The chapter should work to expand incentives for academic achievements beyond monetary rewards.
- The committee strongly recommends the chapter establish a minimum GPA standard for recruits to ensure men entering the chapter are thinking about their academic requirements and needs.

In the area of **Scholarship**, the committee rated Phi Kappa Theta to be a **Silver Chapter**.

Leadership

- Phi Kappa Theta successfully utilized a combination of Lehigh, alumni and Inter/National Headquarters resources across all areas of functioning.
- The chapter sent next year's President Collin Breitman to their Inter/National President's Academy. The chapter has also had representation at the Inter/National Convention.
- The chapter applied for the Founder's Cup through their Inter/National Office for the first time in many years.

- Griffin Humphreys, outgoing Chapter President, attended the Northeast Greek Leadership Association conference and presented with Jess Misner on the GEM Mentor Program.
- The chapter has had a consistent presence in the GEM Mentor Program.
- Griffin Humphreys will also be the VP of Programming for the Interfraternity Council next year.
- The executive board continues to get certification in CPR as required by their Inter/National Headquarters.
- As the Alpha Chapter, the men see it as their responsibility to assist other Phi Kappa Theta chapters. They continued to work closely with the Temple chapter and assisted with Temple's Initiation Ceremony.
- The chapter is highly involved with the Office of Student Leadership Development. The men worked with Jess Misner to customize the Tracks Program and look for ways to incorporate the program in their chapter. The chapter has taken leadership to the next level.
- The chapter has utilized both organized programming from their Inter/National Office and through interactions with other chapters to look for educational opportunities and for ways to improve their internal operations so that they can meet their goals.
- The chapter's practice of focusing leadership workshops and experiences around a common theme, such as delegation, is considered a Best Practice.
- The chapter's Experiencing Leadership program is recognized as a Best Practice. The committee really likes that it is the responsibility of every individual to determine who they would like to invite to the chapter and interact with.
- The chapter's involvement in Order of Omega is commendable. The committee recognizes the chapter's incentive for brothers to apply to this organization a Best Practice.
- The chapter should utilize the Office of Student Leadership Development to work with the Executive Board on setting calendars and purposeful event planning.

In the area of **Leadership**, the committee rated Phi Kappa Theta to be a **Gold Chapter**.

Citizenship

- The chapter had one code of conduct violation during the spring recruitment period. The chapter followed the judicial process and did not have a second violation.
- The chapter's standards board was trained by Assistant Dean of Student Conduct Chris Mulvihill and provides incentives for positive behaviors and sanctions for behavior that does not meet the organizational standards.
- The chapter had members that are involved across campus, including groups such as club sports and University Productions (UP).
- The chapter was very involved with the GEM Mentor Program and Student Leadership Trainer opportunities.
- The chapter had developed a fairly well functioning operation by delegating responsibilities throughout the chapter.
- The chapter should be commended for finding community service opportunities that fit the chapter both on campus and beyond Lehigh's borders. The chapter had a regular presence at the Boys and Girls Club and volunteered at the winter Special

Olympics. The chapter has done a solid job of looking for philanthropic opportunities that fit the chapter's needs and interests.

- The chapter was an active participant in collecting cans for Cans for Habitat.
- The chapter found ways to support their national philanthropy The Children's Miracle Network through the Hershey Park Easter Egg Scramble. In addition, the chapter had established a partnership with University Police for their charity event Dunk-A-Cop.
- The chapter should continue to look for these unique opportunities for service and philanthropy and work to educate chapter members about the causes behind the events. Assisting the members of the chapter in understanding why they are doing these events will increase ownership of the projects and motivation of the members.

In the area of **Citizenship**, the committee rated Phi Kappa Theta to be a **Gold Chapter**.

Partnership

- The chapter has partnered in traditional ways and in ways that make sense for the development of the chapter. One example is the co-sponsorship of a campus speaker, David Stollman, with Delta Phi and Sigma Phi Epsilon Fraternities.
- The chapter took ownership of providing educational programs for their members as opposed to allowing staff members to do the work for them.
- The chapter partnered well with faculty through a number of dinners and discussions. The committee likes that the faculty members are being engaged on an intellectual level when they are at the chapter house.
- The chapter assisted with Phi Kappa Theta's Temple and Penn State chapters this year in chapter operations.
- The chapter continues to work closely with their alumni association "The McGarvey Board". The chapter met monthly with the board and continued to enhance the relationship through the career development program.
- The chapter had representatives from the alumni board involved in recruitment.
- The chapter continues to attend the summer baseball game with alumni and hosted the annual alumni gold outing in April.
- The chapter conducted the Phi Kap Properties seminar offered through their Inter/National Headquarters.
- The executive board updated parents on chapter operations during Parent/Family weekend and the chapter gathered e-mail addresses to create a database for future use.
- The chapter requested information and recipes from parents to hold an in-house cultural week.
- The chapter should begin taking a positive proactive approach to their relationship with Kappa Sigma to avoid any potential issues between the two chapters.

In the area of **Partnership**, the committee rated Phi Kappa Theta to be a **Gold Chapter**.

Stewardship

- Phi Kappa Theta significantly reduced their damages.
- The chapter had no life safety violations this year. However, the chapter should include the outside perimeter in their regular cleanups, as outside cleanliness is just as important as inside.
- The chapter does a life safety tip of the week and Kitchen Player of the Week.
- The chapter ended the year with a surplus and used last year's surplus to purchase new furniture, curtains, and a television for the brotherhood.
- The chapter partnered with Alpha Phi, Kappa Alpha Theta, and Alpha Gamma Delta to host a carnival of relay races during Greek Week.
- The chapter was actively involved in intramurals.
- The chapter has done an excellent job of reinvigorating the brotherhood in terms of the ritual and especially in their responsibilities as the Alpha Chapter.
- The chapter's partnership with Holy Infancy Church and the historical ties to the chapter are something the committee views to be positive.
- The chapter's "nightly walk through" is recognized as a Best Practice which is both fun and intentional.

In the area of **Stewardship**, the committee rated Phi Kappa Theta to be a **Gold Chapter**.

Overall Rating

Phi Kappa Theta is on the verge of becoming a Gold chapter and needs to spend some time focusing on academics. The chapter's operations in the area of scholarship need to be as well planned and executed as the rest of their programming. The chapter is extremely engaged in leadership development, as well as with the Office of Student Leadership Development. The men continue to work to develop partnership opportunities and have been successful in finding those opportunities outside of usual Lehigh sources. The chapter should be commended for looking for new opportunities.

The accreditation committee assigns Phi Kappa Theta an overall rating of Silver chapter, which is considered a high level of achievement in the accreditation process, with all the privileges and rewards that accompany such a rating. The rewards/recognition will be discussed with the chapter's membership at the beginning of the new academic year. Congratulations on a great year!

Phi Kappa Theta

Recommendations

- The chapter discussed focusing on hosting Current Events Discussions with faculty for the brotherhood. The committee encourages the chapter to follow through with this series, as it could be beneficial to members and strengthen the chapter's relations with faculty members.
- Phi Kappa Theta has a fairly solid academic plan in place. The men utilize academic teams, including new members who are incorporated into the teams upon affiliation, and a Big/Little study program. The chapter should continue to assess and tweak the plan to ensure it is meeting the needs of the brothers.
- The chapter should work to expand incentives for academic achievements beyond monetary rewards.

- The committee strongly recommends the chapter establish a minimum GPA standard for recruits to ensure men entering the chapter are thinking about their academic requirements and needs.
- The chapter should utilize the Office of Student Leadership Development to work with the Executive Board on setting calendars and purposeful event planning.
- The chapter should continue to look for these unique opportunities for service and philanthropy and work to educate chapter members about the causes behind the events. Assisting the members of the chapter in understanding why they are doing these events will increase ownership of the projects and motivation of the members.
- The chapter should begin taking a positive proactive approach to their relationship with Kappa Sigma to avoid any potential issues between the two chapters.

Best Practices

- The committee believes the chapter's Experiencing Leadership program is a "Best Practice". The committee was impressed is the responsibility of every individual to determine who they would like to invite to the chapter for various types of interaction. (Leadership)
- The chapter's involvement in Order of Omega is commendable. The committee recognizes the chapter's incentive for brothers to apply to this organization a "Best Practice."
- The chapter's "nightly walk through" is recognized as a "Best Practice" which is both fun and intentional.
- The chapter's practice of focusing leadership workshops and experiences around a common theme, such as delegation, is considered a Best Practice.