

PHI GAMMA DELTA

Accreditation Report

2007-2008

Scholarship

- FIJI had a 2.903 GPA in the fall 2007 semester; which was 15th amongst fraternities and below the All-Men's and All-Fraternity GPA's. In the spring 2008 semester, the chapter had a 2.984 GPA, which was 12th amongst fraternities and below the All Men's and All-Fraternity GPA's.
- The chapter spring 2008 new member GPA was 3.104, which was 6th amongst fraternities.
- In the fall 2007 semester, the chapter had 31% of its membership on Dean's List. In the spring 2008 semester, the chapter had 12% on Dean's List.
- The chapter created a partnership with the Center for Academic Success by utilizing their services to create their new scholarship plan. Additionally, they utilized the Office of Fraternity and Sorority Affairs, their alumni, and their national organization to assist in this area.
- The chapter had numerous workshops with the Center for Academic Success over the course of the academic year.
- FIJI continues to utilize their faculty advisor, Dr. Nied, as an academic resource. He has worked with the chapter on their plan, attended academic dinners, and plays a role in their scholarship development.
- FIJI is taking scholarship seriously and they are open to obtaining resources to make their academic plan better.
- The chapter has the support of their alumni to offer monetary incentives for scholastic achievement and is commended for their use of non-monetary incentives as well.
- FIJI should review how they are holding members accountable for academic deficiencies and make sure that their actions are benefiting both the individual members and the chapter as a whole.
- The chapter should develop and execute a comprehensive academic plan as early in the fall semester as possible.

In the area of **Scholarship**, the committee rated Phi Gamma Delta to be a **Silver Chapter**.

Leadership

- The chapter started an officer transition program. The committee is glad to see that they are doing this with not only the help of the Office of Student Leadership Development but also their International Headquarters.
- FIJI made significant progress on their new member education program this year in part by honestly discussing their program with their GLC. The chapter **must** initiate their new members on time in the future.
- FIJI's new members participated in the New Member Tracks Program and the chapter leadership sent out a letter to all the new members' parents.

- FIJI was recognized by their Inter/National Headquarters as the most improved Phi Gamma Chapter nationally (The Congdon Cup). The committee recognizes this achievement.
- FIJI is involved in IFC as the outgoing Recruitment Chair served on the board, as well as the outgoing Campus Relations Chair. The incoming IJC Chairman will be from the chapter.
- FIJI has become more welcoming to assistance from Lehigh University administrators. Specifically, the relationship with the Office of Student Leadership Development and the Office of Fraternity and Sorority Affairs has been markedly improved.
- FIJI has three new GEM mentors and the committee would like to recommend that these members and the chapter as a whole continue to be more involved on campus and realize their full potential.
- FIJI should continue to utilize the Office of Student Leadership Development to determine what leadership means to Phi Gamma Delta and how best to realize their goals in this area.
- The chapter should continue sending members to workshops and seminars such as the Undergraduate Interfraternity Institute (UIFI).

In the area of **Leadership**, the committee rated Phi Gamma Delta to be a **Bronze Chapter**.

Citizenship

- FIJI has had three alcohol violations this year in which they were held accountable by the University and their Inter/National Headquarters. The committee believes that the chapter has reached a turning point and can make significant progress in this area over the next year.
- FIJI utilized the resources of the University, their alumni and their Inter/National Headquarters in rectifying the problems that caused these alcohol violations. As a result FIJI has been able to hold individual members accountable via their standards board.
- FIJI continues to do good work balancing their philanthropic and community service events. The FIJI Golf Classic and the Rivalry Run were both successful this year and the committee hopes the chapter continues to build on these events.
- The chapter is on “probation level” with their Inter/National Headquarters for the next 2 years.
- The chapter deserves recognition for holding chapter members accountable to the organizational standards. With an ongoing dry chapter facility mandate from for headquarters and the university, the chapter will need to continue to do so.
- FIJI should work to further solidify their standards board practices and processes. The committee would like to see the chapter partner with their International Headquarters, the Office of Student Conduct, and the Office of Fraternity and Sorority Affairs to examine how they hold members accountable.

In the area of **Citizenship**, the committee rated Phi Gamma Delta to be a **Poor Chapter**.

Partnership

- FIJI's sponsorship of the Gordy Foundation program was well executed and effective. While the program was a result of an imposed sanction, the committee was pleased that the event was a positive experience for everyone involved.
- FIJI's alumni house corporation and their alumni in general are still engaged, but in decreasing numbers than in the past. This is due to the continual challenges the chapter has had with risk management violations and alumni relations follow through. The committee recommends that the undergraduates continue to rebuild the partnership with their alumni.
- The chapter is redeveloping a strong relationship with their Inter/National Headquarters.
- The chapter has partnered well with sororities; however, the organization is not reaching out to organizations outside of their "comfort zone". FIJI should branch out and program with different organizations as a means of increasing their partnership and their campus involvement.

In the area of **Partnership**, the committee rated Phi Gamma Delta to be a **Bronze Chapter**.

Stewardship

- The chapter's house damages were high, even though they were improved from last year. Furthermore the chapter needs to be more aware of where these damages are coming from and how to decrease this amount in the future.
- FIJI is fiscally sound, and is not operating with a deficit as they have in the past. The committee would like to commend the chapter in general and the treasurer in particular for this accomplishment.
- FIJI has turned a corner this year and realized that for the chapter to succeed they need to be a part of the fraternity and sorority community and meet their obligations and the expectations of that community.
- FIJI followed through on their move out plan and the committee is very pleased with their progress this year in this area. The chapter should continue utilizing this plan.
- FIJI continues to have a good sense of brotherhood within the chapter as they enjoy brotherhood activities such as their Spring Break trips together.
- FIJI must continue to implement their rituals and revisit their values. The connection they have made with their International Headquarters and the Office of Fraternity and Sorority Affairs is beneficial and much will come from it.

In the area of **Stewardship**, the committee rated Phi Gamma Delta to be a **Bronze Chapter**.

Overall Rating

BRONZE

Phi Gamma Delta

Phi Gamma Delta (FIJI) has had a very challenging year as they have tried to navigate a return to their values and upholding alcohol free housing. While they had some challenges in the fall semester, they have taken a new turn over the course of the spring semester and the committee believes they are committed to making a solid and lasting change towards true community involvement. They have continued some of their traditional events such as the

FIJI Fall Classic and the Rivalry Run and have had better events by infusing more of their values.

This next year is crucial for Phi Gamma Delta, as they will have to continue to improve and enhance the programs they are currently doing as a chapter. They have made some solid progress and the committee hopes that they will continue to capitalize on that as well as the partnerships they have made with not only their alumni and their International Headquarters but also the Office of Fraternity and Sorority Affairs.

Recommendations

- FIJI should review how they are holding members accountable for academic deficiencies and make sure that their actions are benefiting both the individual members and the chapter as a whole.
- The chapter should develop and execute a comprehensive academic plan as early in the fall semester as possible.
- FIJI has three new GEM mentors and the committee recommends that these members and the chapter as a whole continue to be more involved on campus and realize their full potential.
- FIJI should continue to utilize the Office of Student Leadership Development to determine what leadership means to Phi Gamma Delta and how best to realize their goals in this area.
- The chapter should continue sending members to workshops and seminars such as the Undergraduate Interfraternity Institute (UIFI).
- FIJI should work to further solidify their standards board practices and processes. The committee would like to see the chapter partner with their International Headquarters, the Office of Student Conduct, and the Office of Fraternity and Sorority Affairs to examine how they hold members accountable.
- The chapter has partnered well with sororities; however, the organization is not reaching out to organizations outside of their "comfort zone". FIJI should branch out and program with different organizations as a means of increasing their partnership and their campus involvement.
- FIJI's alumni house corporation and their alumni in general are still engaged, but in decreasing numbers than in the past. This is due to the continual challenges the chapter has had with risk management violations and alumni relations follow through. The committee recommends that the undergraduates continue to rebuild the partnership with their alumni.
- The chapter's house damages were high, even though they were improved from last year. The chapter needs to be more aware of where these damages are coming from and how to decrease this amount in the future.
- FIJI must continue to implement their rituals and revisit their values. The connection they have made with their Inter/National Headquarters and the Office of Fraternity and Sorority Affairs is beneficial and much will come from it.

Best Practices

