

LAMBDA CHI ALPHA

Accreditation Report

2007-2008

Scholarship

- In the fall 2007 semester, Lambda Chi Alpha was 9th among fraternities with a 2.990 GPA, which placed them below the All-Men's and All-Fraternity Averages. In the spring 2008 semester, the chapter rose to 5th, with a 3.126, putting them above the All-Men's and All-Fraternity Averages.
- Lambda Chi Alpha's spring 2008 new member class GPA was 2.945, ranking 11th among fraternities.
- In the fall 2007 semester, the chapter had 20% of their chapter on Dean's List. In the spring 2008 semester, 23% of the chapter made Dean's List.
- The chapter has some solid academic practices in place. Specifically the chapter has some good incentives, including their alumni scholarship dinner and their letter to parents recognizing positive academic work by chapter members.
- The committee has some concerns in terms of the recommendations they were given last year that were not followed up on. Specifically, the committee would like to see the chapter dedicate themselves to working with the Center for Academic Success on training their tutors, as well as working to acquire a faculty advisor to assist with mentoring chapter members. Both recommendations are given again this year.
- The chapter has a decent plan in place conceptually; however, they need to lock these concepts in and then put them into practice and formally set standards for their members. This lack of a formally structured plan needs to be addressed.
- Given the absence of a chapter sanction/accountability system for chapter members who break chapter or university policy, the committee recommends that the chapter makes creating such a system more of a priority.
- The chapter does deserve a Best Practice for the way they utilize their faculty dinner by having faculty members and specifically speak to their chapter about their experiences. This is a good starting point for recruiting an advisor.

In the area of **Scholarship**, the committee rated Lambda Chi Alpha to be a **Bronze Chapter**.

Leadership

- The chapter is to be commended for being very honest and introspective about chapter operations and making a lot of difficult decisions to correct things mid-semester and being very honest with the Office of Fraternity & Sorority Affairs and internally as a chapter about what was working and not working. This is a way to set a new foundation for chapter operations.
- Lambda Chi Alpha has begun the process of revamping their new member program and having honest conversations about what is and isn't working. The chapter has become clear in the direction that their new member education process needs to go and made real efforts this year to change.

- Lambda Chi Alpha attended their Inter/National winter leadership conference for the first time as well as working with the Joseph T. Charles mentor program.
- The chapter has continued involvement with Interfraternity Council, having the Past President and Academic Chair, as well as the new Treasurer as Lambda Chi Alphas.
- Lambda Chi Alpha continues to do a good job on leadership tracks and their partnership with Conversations on Race. A recommendation for next year is to branch out with other chapters and continue to look for some individual leadership opportunities.
- A recommendation, from last year, to send a chapter member to the Undergraduate Interfraternity Institute (UIFI) this year, is reiterated.

In the area of **Leadership**, the committee rated Lambda Chi Alpha to be a **Silver Chapter**.

Citizenship

- Lambda Chi Alpha has completed some great community service efforts this year by supporting their nationally sponsored North American Food Drive, Relay for Life, and also the ALS walk.
- Lambda Chi Alpha won Greek Week last year and donated the money they won to assisting a brother's relative who had been in an accident. Additionally, they donated money to a brother whose sister was sick.
- The committee recommends educating the chapter when they do involve themselves in philanthropy or community service events. Additionally, it would be helpful for them to really understand the difference between giving of money and giving of time.
- The committee cannot ignore their conduct record this year and the intentionality of certain events. The chapter's standards board needs to be restructured in order to ensure a better balance of punitive versus developmental sanctions, as well as obtaining a full commitment from all chapter members to give the board the needed influence and support in order to be effective.
- Lambda Chi Alpha's alumni risk management plan is a good plan and the committee is excited that the chapter saw a need for something like this. The committee looks forward to seeing how this works out for them and their success with it in the future. The plan has the potential to become a Best Practice.
- The chapter is at a cross roads and all members of the chapter need to make a decision as to the future of the organization. The committee strongly recommends that Lambda Chi Alpha work with the Office of Fraternity and Sorority Affairs and their headquarters to really solidify a plan where all members are holding each other accountable and becoming leaders.

In the area of **Citizenship**, the committee rated Lambda Chi Alpha to be a **Poor Chapter**.

Partnership

- The chapter began to really come together in the second semester, both with their alumni relationships and in terms of some of the programming opportunities.
- The chapter is commended for recognizing a need to change in their internal organization and structure before it was too late. It was courageous of the chapter and the leadership to make the decisions that they did. This led to honest conversations and good relationships being built with the Office of Fraternity and

Sorority Affairs. The chapter needs to utilize this relationship from the beginning of the 2008-09 academic year.

- Lambda Chi Alpha did some outreach this year with their alumni and made real strides in reestablishing their connection.
- The chapter did an excellent job this year of creating a connection with their Inter/National Office by working with their consultant. The committee recommends that they continue their efforts here and also continue to reach out to more of their headquarters staff.
- The chapter should create a partnership plan early on in the fall semester. This plan will help them be more intentional and really think about their partnerships with Greeks, non Greeks, and the community.

In the area of **Partnership**, the committee rated Lambda Chi Alpha to be a **Bronze Chapter**.

Stewardship

- Lambda Chi Alpha had the second highest damages amongst fraternities in the fall semester. Additionally, in the spring semester, damages were again one of the highest.
- The chapter worked diligently on their relationship with their cleaning service this year by utilizing their already established relationship with Residential Services.
- Lambda Chi Alpha has worked with Residential Services this year to begin major renovations on their house. Not only did they create a solid plan and presentation to their alumni board but also to university leadership.
- The chapter, once again, promotes the use of their Friday Afternoon Recreational Training program and continues to sponsor their arts program.
- Lambda Chi Alpha continues to have great involvement in Greek Week.
- The chapter deserves credit for having honest conversations about the direction of their new member program and how to have that be more in line with their Nationally stated values.
- Lambda Chi Alpha needs to really think about the direction they want their chapter to take next year in regards to house conditions. With renovations happening in the house, it will be imperative to think about this issue and how they will respond.

In the area of **Stewardship**, the committee rated Lambda Chi Alpha to be a **Bronze Chapter**.

Overall Rating

Lambda Chi Alpha

The chapter is at a cross roads and needs to make a decision as to what type of chapter they want to be in the future. They have the potential and have the leadership to consistently be a leader in both the fraternity and sorority community, but for all Lambda Chi Alpha chapters. The chapter does deserve a lot of credit for turning the corner at the end of the fall semester and making the right decision as to being honest about changing the direction of the organization. They can quickly make great strides if they continue to do what they did in the Spring semester but they also need to be serious about the recommendations from not only last year but this year. Such areas as facility upkeep, responsible social event management

and programming consistency should be annual practices, not inconsistent from semester to semester.

They have done some great work reestablishing their connection with their alumni, their Inter/National Office, and the Office of Fraternity and Sorority Affairs. Additionally, they continue to be a positive force with the greater Greek community in having conversations as individual leaders about the direction of the community. It is evident that they have the leadership tools necessary to change the chapter culture and the committee looks forward to their progress.

The committee assigns Lambda Chi Alpha an overall rating of Bronze which is considered a solid level of achievement in the accreditation process, with all of the privileges that accompany such a rating. Congratulations on your work and we hope the Lambda Chi Alpha will continue to strive for excellence.

Recommendations

- The committee has some concerns in terms of the recommendations they were given last year that were not followed up on. Specifically, the committee would like to see the chapter dedicate themselves to working with the Center for Academic Success on training their tutors, as well as working to acquire a faculty advisor to assist with mentoring chapter members. Both recommendations are given again this year.
- The chapter has a decent plan in place conceptually; however, they need to lock these concepts in and then put them into practice and formally set standards for their members. This lack of a formally structured plan needs to be addressed.
- Given the absence of a chapter sanction/accountability system for chapter members who break chapter or university policy, the committee recommends that the chapter makes creating such a system more of a priority.
- Lambda Chi Alpha continues to do a good job on leadership tracks and their partnership with Conversations on Race. A recommendation for next year is to branch out with other chapters and continue to look for some individual leadership opportunities.
- A recommendation, from last year, to send a chapter member to the Undergraduate Interfraternity Institute (UIFI) this year.
- The chapter is at a cross roads and all members of the chapter need to make a decision as to the future of the organization. The committee strongly recommends that Lambda Chi Alpha work with the Office of Fraternity and Sorority Affairs and their headquarters to really solidify a plan where all members are holding each other accountable and becoming leaders.
- The committee would like to recommend educating the chapter when they do involve themselves in philanthropy or community service events. Additionally, it would be helpful for them to really understand the difference between giving of money and giving of time.
- The chapter did an excellent job this year of creating a connection with their Inter/National Office by working with their consultant. The committee recommends that they continue their efforts here and also continue to reach out to more of their headquarters staff.
- A recommendation for the chapter to create a partnership plan early on in the fall semester. This plan will help them be more intentional and really think about their partnerships with Greeks, non Greeks, and the community.

- Lambda Chi Alpha needs to really think about the direction they want their chapter to take next year in regards to facility respect. With renovations happening in the house, it will be imperative to think about this factor and how they will respond.

Best Practices

- The chapter does deserve a Best Practice for the way they utilize their faculty dinner by having faculty members and specifically speak to their chapter about their experiences. This is a good starting point for recruiting an advisor.