

Delta Phi
Accreditation Report
2007-2008

Scholarship

- The chapter had a fall 2007 semester GPA of 2.789, ranking 19th out of the fraternities and below the All Men's and All Fraternity averages. In the spring 2008 semester, the chapter raised their GPA to a 3.081, ranking 9th among fraternities and placing Delta Phi above the All Men's and All Fraternity averages.
- The chapter's spring 2008 new member class GPA was 3.226, ranking 4th out of fraternities.
- In the fall 2007 semester, 29% of the chapter made Dean's List. In the spring 2008 semester, 16% of the chapter made Dean's List.
- Delta Phi continued to host the A.C.E. academics competition for all chapters.
- The chapter held weekly conference calls with their alumni to discuss scholarships and chapter academic planning.
- Delta Phi implemented an academic plan this year, but it is in its infancy and still needs a year to develop.
- The chapter awards three scholarships to high achieving juniors. The chapter may want to continue working with their alumni to identify other areas of academic success to recognize, in order to get more of the organization involved.
- Delta Phi spent most of the year searching for a faculty advisor, but was unable to secure one.
- A recommendation to the chapter is to create some sort of study space in the facility. All of the study hours that chapter members do happen out of the house. The chapter needs to create an area conducive to academic balance in order to be a better functioning living unit.

In the area of **Scholarship**, the committee rated Delta Phi to be a **Bronze Chapter**.

Leadership

- The chapter put a good amount of work into restructuring their new member program. The committee was happy to see this and wants to see the chapter continue to be proactive in working with their alumni, headquarters and OFSA to create a program balanced more on the values of the chapter, and less on the tasks needed to run the facility.
- The chapter hosted an alumni transition module and added three positions to their house "intern" program.
- The chapter executive board attended Delta Phi's national convention and utilized modules on the standards of the national headquarters as well as understanding chapter risk management and insurance policies.
- The chapter hosted Director of Fraternity and Sorority Affairs Tim Wilkinson for a discussion on the values and ideals that make up Delta Phi. A recommendation for

next year is to continue this conversation and extend the use of Delta Phi's values into all aspects of chapter programming, not just new member education.

- Chapter member Steve Michella was the Interfraternity Council Communications Chair.
- Delta Phi has several members in Order of Omega.
- The chapter co-hosted David Stollman's "Buy In or Get Out" program for the entire fraternity and sorority community. After the program, Stollman met with the entire chapter to discuss the ways that Delta Phi can lead a values based existence at Lehigh.
- A major recommendation for the chapter is the need to set up a comprehensive leadership program with the Office of Student Leadership Development. Most of the chapter's leadership opportunities this year were random, and not usually tied together under the values of the chapter.

In the area of **Leadership**, the committee rated Delta Phi to be a **Bronze Chapter**.

Citizenship

- The chapter has a pending judicial hearing.
- The chapter standards board is a work in progress. The chapter needs to decide on a board format and then work their OFSA, their Headquarters and Dean Mulvihill on successfully implementing it.
- The chapter held its annual Walk for Breast Cancer with Alpha Phi.
- The chapter also took part in Cans for Habitat, the Boys and Girls Club and Adopt-a-Family.
- The chapter donated money to Alpha Chi Omega's Luminary Project as well as the Class of '08 Bonfire.
- Delta Phi still relies too much on the more motivated executive board members. Unless certain chapter members are in charge of projects, they often don't get followed up on, or they are done poorly. The chapter has to figure out a way to have the entire chapter motivated to work on projects besides social events.

Citizenship, the committee rated Delta Phi to be a **Bronze Chapter**.

Partnership

- Organizing and promoting "Buy in or Get Out" with Sigma Phi Epsilon and Phi Kappa Theta was a big first step for the chapter. The committee recognizes their hard work on this and hopes to see it continue.
- The chapter was once again a big part of the Lehigh World Cup. Many members participated and the chapter co-sponsored the event and provided the DJ. The committee would like to see the chapter take an even more active role in this event next year.
- The chapter had educational modules with Terry Hart, Dave Stollman, Tim Wilkinson and members of their Headquarters and Alumni. The committee would like to see the chapter be much more proactive in selecting a group of presenters to meet with the chapter on a regular basis.
- The chapter works very closely with their alumni. The alums were a big help in assisting the chapter with revamping their new member program this past year.

- The chapter organized the annual Walk for Breast Cancer with Alpha Phi.

In the area of **Partnership**, the committee rated Delta Phi to be a **Bronze Chapter**.

Stewardship

- The chapter had no life safety violations this year.
- Damages were much lower than in the past. The spring damages however, were higher than the fall. The chapter worked hard this year on respect for the facility and they need to keep it up.
- House closing went relatively smoothly for the chapter.
- The chapter must work on getting facilities and maintenance paperwork finalized in a more timely fashion.
- Delta Phi began reengaging their values in new member education, but this must continue with all facets of chapter operations.
- The chapter is very involved with intramurals.
- Delta Phi is again very engaged with their national focus on the chapter and they have done a good job in terms of handing into the university what needs we have.
- A recommendation is that the chapter continues to have conversations and put practices in place to ensure that these rituals are passed down.

In the area of **Stewardship**, the committee rated Delta Phi to be a **Silver Chapter**.

Overall Rating

Delta Phi

Delta Phi is a tight knit group of men that have the potential to be a high achieving chapter. However, the organization must make a decision as to future directions that they want to take the fraternity. The primary focus of the chapter is social events, and they still have not made the total commitment to a well rounded chapter experience. There are good leaders in the chapter, and many of the men understand the need to continue to progress, and they need to engage the rest of the chapter and make organizational balance a priority for 2008-09.

The accreditation committee assigns Delta Phi an overall rating of Bronze Chapter, which is considered a solid level of achievement in the accreditation process, with all the privileges that accompany such a rating.

Recommendations

- A recommendation to the chapter is to create some sort of study space in the facility. All of the study hours that chapter members do happen out of the house. The chapter needs to create an area conducive to academic balance in order to be a better functioning living unit.

- A recommendation is that the chapter continues to have conversations and put practices in place to ensure that these rituals are passed down.
- The chapter hosted Director of Fraternity and Sorority Affairs Tim Wilkinson for a discussion on the values and ideals that make up Delta Phi. A recommendation for next year is to continue this conversation and extend the use of Delta Phi's values into all aspects of chapter programming, not just new member education.
- A major recommendation for the chapter is the need to set up a comprehensive leadership program with the Office of Student Leadership Development. Most of the chapter's leadership opportunities this year were random, and not usually tied together under the values of the chapter.
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Best Practices