

CHI PSI

Accreditation Report
2007-2008

Scholarship

- The chapter had a fall 2007 GPA of 3.045, which put them above the all fraternity average. They had a 2.809 spring semester GPA.
- The chapter's spring 2008 new member class GPA was 2.393.
- The chapter's Scholarship Chair and President vote on two academic awards for middle of the road academic members that the chapter feels are deserving because of their efforts and commitment to do well.
- Two Chi Psi brothers, John Reese and Brian Jackson were honorably selected as members of the North-American Interfraternity Conference 2007 All-Fraternity All-American Football Team.
- The chapter has the following academic standards set forth in their scholarship plan:
 - 2.25 minimum GPA for new members
 - 2.25 minimum GPA for initiation
 - 2.00 minimum GPA to live in the Lodge
 - 2.50 minimum GPA to be elected an officer
- Two consecutive semesters with a GPA below 1.75 will result in expulsion from the lodge. Whether or not a brother may return to the lodge is based on academic improvement and the discretion of the fraternity
- Brothers with a GPA below 2.25 are required to seek tutoring
- The chapter requires that all brothers with GPAs that qualify for meeting with the academic advisor set up GPA goals. Rewards are given to those who meet and/or exceed their goal.
- Direct communications with the Athletics Department, Academic Support Services and chapter alumni leadership will be maintained in order to ensure programming and tutoring oversight for athletes and non-athletes in the chapter.
- At the Chi Psi's scholarship dinner, the chapter gives awards to overall highest GPA, overall most improved GPA, highest GPA in each school and most improved GPA in each school.
- The chapter has implemented a buddy system for rides to class for those brothers who do not have vehicles. It is a way to hold each other accountable for going to class as well as a means of encouragement among the members. They are thinking about using rides as an academic incentive.
- Their academic advisor, Professor Sahagan has come to the chapter house to help them out with their scholarship dinner.

In the area of **Scholarship**, the committee rated Chi Psi to be a **Bronze Chapter**.

Leadership

- The chapter hosted an Inter/National Headquarters consultant at the chapter facility several times throughout the year. The consultant covered topics dealing with recruitment, motivation among members and risk management.
- The chapter hosted Chi Psi's North East Regional Leadership Conference. The chapter president as well as their Inter/National representative worked very closely with the Office of Fraternity and Sorority Affairs to ensure that everything was in order. Approximately six other chapters and other alumni representatives were present at this event.
- The chapter attended their national convention and were winners of the following awards: Community Service, Literacy and Financial Honor Roll
- The chapter was a finalist for the Founders award which is given to the Chi Psi chapter who has had the most improvements throughout the year.
- Chapter delegates participated in the Spencer Institute while attending their National Convention. This institute is for Presidents and Treasurers. This training focuses on recruitment, leadership administration, educational programming, and risk management, as well as learning about the Inter/National Fraternity and interacting with Executive Council Members and Central Office staff.
- The chapter held two OSLD workshops: Valley of the Kings and an Officer Transition workshop. The chapter needs to be consistently intentional in their involvement with the OSLD. Chi Psi had more strong ideas that they did not follow through on, such as a career focused workshop. The committee encourages them to utilize this plan next year.
- The chapter improved in regards to recruitment. They went from a history of having 8 or fewer men sign bids to 16 men accepting bids from the chapter this year.
- The committee recommends that the chapter continue to look for leadership outside of the chapter, outside of the football team.
- The committee would like to see them get involved more in the interfraternal front, in Lehigh's overall campus community and in Order of Omega.

In the area of **Leadership**, the committee rated Chi Psi to be a **Bronze Chapter**.

Citizenship

- The chapter had a major code of conduct violation, but they dealt with it proactively. They worked very well with their Inter/National Headquarters and the Office of Fraternity and Sorority Affairs staff. This has led to a more effective implementation of a standards board as well as more intentional educational opportunities.
- Each brother is required to perform 4 hours of community service. Many brothers participate in individual efforts in addition to those organized by the chapter.
- The chapter's partnership with Habitat for Humanity and the New Bethany Ministries is a good opportunity for them. The committee would like to see them incorporate Cans for Habitat to continue to support the overall Habitat cause.
- The chapter worked with Alpha Gamma Delta and with Delta Gamma on the blood drive and Anchor Slam. The tasks were small with both of these groups and the committee recommends that the chapter does more with the planning and execution of the event if continued in the future.
- The chapter participated in Adopt-a-family, pumpkin carving for the Boys and Girls Club. Again, the committee would like to see more chapter members involved in

running the actual event. It tends to be kind of five or six guys who are really doing things.

- The chapter participated in/donated to Alpha Gam's Strike for Tikes, Delts Dodge ball Charity, and Lehigh/Lafayette Bonfire
- The chapter's standards board is a work in progress, but the committee is happy with the direction they are going. It's the first time they've really figured out sanctions and positive recognition that will work for the chapter. The chapter has made big strides and deserves credit.
- The chapter participated in pumpkin carving for the Boys and Girls club for Halloween and also helped the center with their Haunted House for young children.

In the area of **Citizenship**, the committee rated Chi Psi to be a **Silver Chapter**.

Partnership

- The chapter did a lot of work with their Inter/National Office. The chapter participated in the Chi Psi Education, Responsibility, Action (E.R.A) program that combines Chi Psi's values with information about responsible alcohol use.
- The chapter participated in their National Alpha Management Retreat (AMR). This retreat aims to train present and future officers in effective strategic planning techniques. Goals covered in this retreat were: regular class attendance, improved recruitment, reduce apathy/increase brother participation, and better organized social events/date parties.
- The chapter participated in their National Risk Management Retreat (RMR). This program is an undergraduate training course that explains our current insurance policy, gives examples of past incidents, and shows how to deal with emergency situations.
- The chapter continues to have an excellent relationship with their alumni.
- The chapter had smaller partnerships with Alpha Gamma Delta, Delta Gamma, Habitat for Humanity and the Boys and girls club. Again the committee would like to see the chapter take a more dominant role in planning and executing these events.
- The chapter partnered with the Athletic C.O.A.C.H. program as a way to monitor the volunteer activities and experiences of their athlete members.
- The chapter's alumni newsletter is something that they have received great response on.
- Now is the time for Chi Psi as an organization to begin to stepping out into the Lehigh community, as well as the fraternity and sorority community. There are a lot of opportunities out there for them. Not just bringing education opportunities into the chapter house but actually reaching out for more pronounced community service, philanthropy and educational opportunities. The committee recommends that the chapter take the step forward in the greater community in relation to the above stated.

In the area of **Partnership**, the committee rated Chi Psi to be a **Bronze Chapter**.

Stewardship

- Having the house manager out of house is not a practice that the committee recommends, but the chapter has improved on that.
- The chapter has had problem in the past with their standards board being able to hold brothers accountable for their action. Therefore, the chapter has worked with Dean Mulvihill to come up with some workable solutions to this problem.
- The chapter worked with Dean Mulvihill to devise a brand new house point system. The chapter revamped the house point system by looking at new and innovative incentive to reward brothers for good behavior rather than just using the board solely for punishments. The chapter has an equal number of incentives and punishments for brothers.
- The chapter participated in intramural sports which allowed them to develop unity and tighter bonds among brothers. This is a valued experience for brothers who do not participate in sports seeing that a large portion of the chapter is athletes.
- The chapter had a major incident occur during the fall semester, which caused them to be put on probation. The chapter responded appropriately with action steps that would occur to ensure that no such incident happens again. The chapter had two successful alumni events after the fact and worked very close with their GLC, Veronica Hunter and the Director of Fraternity and Sorority Affairs, Tim Wilkinson.
- Again, fiscally they've worked out their issues and they need to continue to engage headquarters.
- They've started to become more proficient ritually, but this is something the entire chapter needs to commit to in order for ritual to become a consistent part of chapter operations.

In the area of **Stewardship**, the committee rated Chi Psi to be a **Bronze Chapter**.

Overall Rating

Overall, Chi Psi is bronze. The chapter continues to make great strides, and the committee is excited about the direction that they are going. The final steps for the chapter involve a consistent year of implementing the programs and practices put in place, as well as emerging as more of an influence in the fraternity and sorority community. The chapter is at the point that they should be leading programs and educational opportunities, and not letting other organizations take the lead. They have shown definite improvement, and another year of commitment from the entire chapter, and Chi Psi can make the leap forward.

Chi Psi

Recommendations

- Now is the time for Chi Psi as an organization to begin to stepping out into the Lehigh community and the fraternity and sorority community. There are a lot of opportunities out there for them. Not just bringing education opportunities into the chapter house but actually reaching out for more pronounced community service, philanthropy and educational opportunities. The committee recommends that the chapter take the step forward in the greater community in relation to the above stated
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Best Practices