

CHI PHI

Accreditation Report
2007-2008

Scholarship

- Chi Phi was ranked 4th among fraternities in the fall 2007 semester with a GPA of 3.13. This placed the chapter above the All Greek, All Men's, and All Fraternity averages. The chapter ranked 2nd in the spring semester with a 3.217 GPA, above the All Greek, All Men's, and All Fraternity Averages.
- The new members obtained an average GPA of 3.141 in the spring 2008 semester, which was 5th among fraternities.
- The chapter had 24% of its members on Dean's List in the fall 2007 semester and 18% in the spring 2008 semester.
- The chapter's academic team system is one of the signature parts of their academic plan. Teams meet roughly five times each semester.
- The chapter's faculty advisor, Professor Kenneth Sinclair is a huge asset to the chapter both in scholarship and general development of the chapter members.
- The chapter held two workshops in the fall with Gamma Phi Beta and the Center for Academic Success on Stress Management/Test Anxiety and Memory & Concentration.
- The chapter is beginning to hold chapter members more accountable for scholarship and provide members with more support if they are struggling academically. The committee would like to see the chapter formalize this process with the Center for Academic Success either through a formalized tutoring program or assessment by the office for chapter members that are struggling.
- The committee also recommends the chapter increase their academic standard for recruitment purposes.

In the area of **Scholarship**, the committee rated Chi Phi to be a **Gold Chapter**.

Leadership

- Chi Phi has done a good job of formalizing different leadership processes for their executive board, for their general members and for their new members.
- The chapter conducted a retreat at the beginning of the academic year.
- The chapter did a good amount of work with their Inter/National Headquarters, with the Office of Student Leadership Development, with the Briarfield Alumni Association, and with the Office of Fraternity and Sorority Affairs.
- The chapter applied and was chosen as a host site for the Chi Phi Regional Leadership Alliance. The National President, a number of Inter/National Headquarters staff, and several regional chapters attended the conference in February.
- The chapter has had consistent representation at Inter/National conventions.
- The 2008-2009 Chapter President will be attending the Undergraduate Interfraternity Institute this summer, as part of an Inter/National Headquarters sanction.

- Order of Omega selected four Chi Phi's for induction in 2007-08. Rob Fagnani has been elected as the VP of Programming for Order of Omega for next year.
- The chapter had representation on the Interfraternity Council Executive Board, including the Treasurer and Community Service Chair.
- The chapter created three new chapter positions including accreditation chair, off-campus liaisons, and communications chair.
- The chapter participated in a high ropes course at Stony Acres in East Stroudsburg.
- The chapter's Vote of Confidence program is seen as a strong assessment tool, but could be augmented by formalizing the process and thinking about ways to document and track the progress of officers prior to this meeting. Continued, on-going assessment throughout the year is important as well. The chapter is encouraged to work with their Greek Life Coordinator and the Office of Student Leadership Development.
- The committee believes the chapter can become a cornerstone chapter in terms of peer leadership if they take the next step of actively assessing what they are doing and why they are doing it.

In the area of **Leadership**, the committee rated Chi Phi to be a **Gold Chapter**.

Citizenship

- The chapter had two social policy violations this year. The chapter handled their violations well both internally and with University offices. The brothers were honest and have begun to really try to make proactive change. However, the committee feels these violations are a pressing issue and the chapter needs to have a serious internal assessment regarding the role social events play in chapter operations.
- The chapter worked with the Assistant Dean of Student Conduct Chris Mulvihill and their standards board is considered one of the stronger judicial boards.
- The chapter did a great job in community service and philanthropy efforts. The brothers seem to have begun to understand the difference between the two. Some of the major events were Bounce for Breast Cancer with Pi Beta Phi sorority and the revitalization efforts at Jacobsberg Park, which they hope to make an annual event for all brothers.
- The chapter has a nice balance of donated funds vs. earned funds in terms of philanthropy.
- The chapter established a minimum 5 hour service requirement for all brothers.
- The chapter continues to volunteer time at the Boys and Girls Club.
- The chapter's members are very involved in running the chapter and they take a comprehensive approach to running the chapter. They continue to find ways to expand leadership opportunities and delegate tasks to members, as well as take into account the thoughts and opinions of members in making decisions.
- The committee recommends the chapter continue to look at their community service and philanthropic events and work on better understanding the intent behind them and the causes that they are going towards (i.e. educate members on breast cancer or the Susan G. Komen Foundation if doing an event for this cause).
- The committee recommends the chapter track/document the service hours completed by brothers.

- Overall, Chi Phi could quickly go from Bronze to Gold in this area if they can figure out a way to be proactive and changing the culture regarding social events and social violations in the chapter.

In the area of **Citizenship**, the committee rated Chi Phi to be a **Bronze Chapter**.

Partnership

- Chi Phi works very closely with the Briarfield, which is the chapter's Alumni Association. Actives and alumni meet at least once a semester to discuss issues of the chapter.
- The chapter has a variety of activities that they partner on with non-Greek organizations, their Inter/National Headquarters, and their alumni.
- The committee commends the chapter for bringing the Chi Phi Regional Leadership Alliance to Lehigh.
- The chapter partnered on 10 different events with Greek organizations, such as Gamma Phi Beta, Kappa Sigma, and Alpha Chi Omega.
- The committee commends the chapter for their partnership with University Productions and Home Base Skate Shop for a charity band concert to benefit the Boys and Girls Club.
- The chapter had a unique and strong partnership with parents this year through the softball tournament with Gamma Phi Beta.
- The chapter did a good job of bringing up a number of different speakers, including Dr. Michael Behe, Professor Kenneth Sinclair, Lehigh University Police Department, and the Office of Fraternity & Sorority Affairs.
- The chapter had representation on University Appeals Committee and will continue to do so in the 2008-2009 academic year.
- The committee recommends for the chapter to continue thinking about their partnerships. Make sure they are fruitful partnerships and make sure that there are educational purposes behind a bulk of that partnership while doing events that they like.

In the area of **Partnership**, the committee rated Chi Phi to be a **Gold Chapter**.

Stewardship

- The chapter's damages decreased this year.
- The chapter increased ritual awareness in the chapter, both through new member education and chapter ritual activities. The committee encourages the chapter to continue in this positive direction.
- The chapter worked out budgetary issues and is currently in good standing with the FMA.
- The chapter has put some time into the creation of a new website that will allow their chapter and alumni better communication. The Briarfield has created their alumni own website as well.
- The chapter partnered with Alpha Chi Omega to host Sumo Wrestling during Greek Week.

- The chapter has great participation in intramurals.
- The chapter recognizes brothers for going above and beyond expectations through the Brother of the Month award.
- The chapter needs to make a more concerted effort to maintain university provided furniture and make sure that it is all accounted for at housing closing.
- The chapter had several seniors living off-campus for the first time this year. They have begun a liaison program to keep these individuals involved, as they will have a larger number living off campus next year. The chapter understands this could be a potential issue and needs to continue focusing on this in a proactive manner so communication and involvement from these brothers does not wane.

In the area of **Stewardship**, the committee rated Chi Phi to be a **Gold Chapter**.

Overall Rating

The committee provides the same recommendation as last year – the chapter needs to figure out the role that social events play within the chapter operations both from a social policy and recruitment point of view. The chapter put some very good processes in place over the last few years, particularly in leadership and partnership. If the chapter would be more intentional about how they are interacting in the house from a social point of view and how they are influencing the rest of the Greek community, they could become consistently one of the top chapters at Lehigh. This is something that the leadership of the chapter and alumni leadership definitely realizes. The chapter needs to continue to make sure that is engrained in chapter members beginning in new member education. The chapter has the potential to go to Gold very quickly if they figure out these problems.

The committee assigns Chi Phi an overall rating of Silver which is considered a high level of academic achievement in the accreditation process, with all of the privileges and rewards that accompany such a rating. The rewards/recognition will be discussed with the chapter's membership at the beginning of the new academic year. Congratulations on your great work and efforts and we hope that Chi Phi will continue to strive for excellence.

Chi Phi

Recommendations

- The chapter is beginning to hold chapter members more accountable for scholarship and provide members with more support if they are struggling academically. The committee would like to see the chapter formalize this process with the Center for Academic Success either through a formalized tutoring program or assessment by the office for chapter members that are struggling. (Scholarship)
- The committee also recommends the chapter increase their academic standard for recruitment purposes. (Scholarship)
- The chapter's Vote of Confidence program is seen as a strong assessment tool, but could be augmented by formalizing the process and thinking about ways to document and track the progress of officers prior to this meeting. Continued, on-going assessment throughout the year is important as well. The chapter is encouraged to work with their Greek Life Coordinator and the Office of Student Leadership Development. (Leadership)

- The committee believes the chapter can become a cornerstone chapter in terms of leadership with peers if they take the next step of actively assessing what they are doing and why they are doing it. (Leadership)
- The committee recommends the chapter continue to look at their community service and philanthropic events and work on better understanding the intent behind them and the causes that they are going towards (i.e. educate members on breast cancer or the Susan G. Komen Foundation if doing an event for this cause). (Citizenship)
- The committee recommends the chapter track/document the service hours completed by brothers. (Citizenship)
- The committee recommends for the chapter to continue thinking about their partnerships. Make sure they are fruitful partnerships and make sure that there are educational purposes behind a bulk of that partnership while doing events that they like. (Partnership)

Best Practices