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EDUCATION:

Ph.D. Economics, University of Notre Dame, May 1976
M.A., Economics, Cleveland State University, December 1970
B.A. Cleveland State University, June 1969

ACADEMIC POSITIONS:

Professor of Economics, Lehigh University, 1990-present
Visiting Research Faculty, Centre for Entrepreneurial Learning, Cambridge University, 2008
Interim Dean, College of Business and Economics, Lehigh University, 2005-2007
Chair, Economics Department, Lehigh University, 1999-2005
Associate Professor of Economics, Lehigh University, 1983-90
Assistant Professor of Economics, Lehigh University, 1979-83
Assistant Professor of Economics, Ball State University, 1976-79

BOOKS:

Thomas Hyclak, Geraint Johnes and Robert J. Thornton. *Essentials of Labor Economics*, Houghton-Mifflin, 2005.

Thomas Hyclak. *Rising Wage Inequality: The 1980's Experience in Urban Labor Markets*, W.E. Upjohn Institute, 2000.

Thomas Hyclak and Geraint Johnes. *Wage Flexibility and Unemployment Dynamics in Regional Labor Markets*. W.E. Upjohn Institute, 1992.

EDITED VOLUMES:

Arthur King, Thomas Hyclak, Samuel McMahon and Robert Thornton (eds.). *North American Health Policy in the 1990s*, John Wiley, 1993.

David Greenaway, Thomas Hyclak and Robert J. Thornton (eds.). *Economic Aspects of Regional Trading Arrangements*. Wheatsheaf Books, 1989.

J. Richard Aronson, Thomas Hyclak and Robert J. Thornton (eds.). *Canada at the Crossroads: Essays on Canadian Political Economy*. JAI Press, 1988.

JOURNAL ARTICLES:

- Todd A. Watkins and Thomas Hyclak, "Why are Quit Rates Lower among Defense Contractors?" *Industrial Relations*, Vol. 50, No.4 (2011), pp. 573-590.
- Thomas Hyclak, "Casinos and Campus Crime," *Economics Letters*, 112 (2011) pp. 31-33.
- Thomas Hyclak and Shima Barakat, "Entrepreneurship Education in an Entrepreneurial Community," *Industry and Higher Education*, Vol. 24, No. 6 (2010) pp 475-486.
- MJ Bishop, Thomas Hyclak and Sherri Yerk-Zwinkl, "The Clipper Project: Lessons Learned Teaching an Online Economics Course," *Journal of Computing in Higher Education*, Vol. 18, No. 4 (2007), pp. 99-120.
- Vera Adamchik and Thomas Hyclak, "Accumulated Human Capital, Unemployment, and Subsequent Wages," *The Journal of Applied Business Research*, Vol. 22, No. 4 (2006), pp. 1-14.
- Vera Adamchik, Thomas Hyclak and Arthur King, "The Wage Structure and Wage Distribution in Poland," *International Journal of Manpower*, Vol. 24, No. 8 (2003), pp. 916-946.
- Jonathan K. Kramer and Thomas Hyclak, "Why Strikes Occur: Evidence from the Capital Markets," *Industrial Relations*, Vol. 41, No. 1 (2002), pp. 80-93.
- Thomas Hyclak and Jonathan Ohn, "Wage Inflation and the Post-1991 Duration Puzzle," *Economics Letters*, Vol. 73, No. 1, (2001), pp. 97-104.
- Thomas Hyclak and Geraint Johnes, "House Prices and Regional Labor Markets," *The Annals of Regional Science*, Vol. 33, No. 1 (1999).
- Thomas Hyclak and Jonathan Ohn, "The Occupational Wage Structure in Local Labour Markets," *International Journal of Manpower*, Vol. 18, No. 8 (1997), pp. 651-66.
- Thomas Hyclak and Geraint Johnes, "Wage Inflation and Unemployment in Britain and America, 1892-1991," *Labour*, Vol. 11, No. 2 (1997), pp. 373-390.
- Thomas Hyclak, "Structural Changes in Labor Demand and Unemployment in Local Labor Markets," *Journal of Regional Science*, Vol. 36, No. 4 (1996), pp. 653-663.
- Geraint Johnes and Thomas Hyclak, "The Determinants of Real Wage Flexibility," *Labour Economics*, Vol. 2 (1995), pp. 175-185.
- Thomas Hyclak and James B. Stewart, "Racial Differences in the Unemployment Response to Structural Changes in Local Labor Markets," *The Review of Black Political Economy*, Vol. 23, No. 4 (1995), pp. 30-42.
- Thomas Hyclak and James B. Stewart, "Ethnic Discrimination and Women's Wages in Milwaukee Laundries, 1911-1912," *Eastern Economic Journal*, Vol. 20, No. 3 (1994), pp. 325-336.
- Geraint Johnes and Thomas Hyclak, "House Prices, Migration and Regional Labor Markets," *Journal of Housing Economics*, Vol. 3 (1994), pp. 312-329.

Thomas Hyclak and Arthur King, "The Privatization Experience in Eastern Europe," *The World Economy*, Vol. 17 (1994), pp. 529-550.

Thomas Hyclak, James B. Stewart and Larry W. Taylor, "Some New Historical Evidence on the Impact of Affirmative Action: Detroit, 1972," *The Review of Black Political Economy*, Vol. 21, No. 2 (1992), pp. 81-98.

Thomas Hyclak and Geraint Johnes, "Regional Wage Inflation and Unemployment Dynamics in Great Britain," *Scottish Journal of Political Economy*, Vol. 39, No. 2 (1992), pp. 188-200.

Thomas Hyclak and Geraint Johnes, "Real Wage Rigidity in Regional Labor Markets in the U.K., the U.S. and West Germany," *Journal of Regional Science*, Vol. 29, No. 3 (1989), pp. 423-432.

Michael G. Kolchin and Thomas Hyclak, "Work Rules and Manufacturing Cells: A Case Study," *Technovation*, Vol. 9, No. 6 (1989), pp. 1-14.

Geraint Johnes and Thomas Hyclak, "Wage Inflation and Unemployment in Europe: The Regional Dimension," *Regional Studies*, Vol. 23, No. 1 (February 1989), pp. 19-24.

Thomas Hyclak, "Real Wages and Unemployment in Local Labor Markets: Pennsylvania MSAs, 1975-86," *Growth and Change*, Vol. 19, No. 3 (Summer 1988), 45-52.

Thomas Hyclak, "Worker Self-Management and Economic Reform in Poland," *International Journal of Social Economics*, Vol. 14, No. 7/8/9 (1987) pp. 127-135.

Michael G. Kolchin, S. Demming and Thomas Hyclak, "TRW Oil Well Cable Division," *Journal of Management Case Studies*, Vol. 3, No. 2 (Summer 1987), pp. 170-181.

Thomas Hyclak and Geraint Johnes, "On the Determinants of Full Employment Unemployment Rates in Local Labour Markets," *Applied Economics*, Vol. 19, No. 2 (Feb. 1987), pp. 191-200.

James B. Stewart and Thomas Hyclak, "The Effects of Immigrants, Women, and Teenagers on the Relative Earnings of Black Males," *The Review of Black Political Economy*, Vol. 15, No. 1 (Summer 1986), pp. 93-101.

Thomas Hyclak, "Productivity and City Size: Some Historical Evidence," *Eastern Economic Journal*, Vol. 12, No. 1 (January-March 1986), pp. 45-51.

Thomas J. Hyclak and Micheal G. Kolchin, "Worker Involvement in Implementing New Technology," *Technovation*, Vol. 4, No. 2, (1986), pp. 143-151.

James B. Stewart and Thomas Hyclak, "An Analysis of the Earnings Profiles of Immigrants," *The Review of Economics and Statistics*, Vol. 66, No. 2, (May 1984), pp. 292-296.

Thomas Hyclak and Gerald Lynch, "Cyclical and Noncyclical Unemployment Differences Among Demographic Groups," *Growth and Change*, Vol. 15, No. 1 (January 1984), pp. 9-17.

Thomas Hyclak and Michael G. Kolchin, "Participation in Union Activities: A Multivariate Analysis," *Journal of Labor Research*, Vol. 5, No. 3 (Summer 1984), pp. 255-261.

Robert J. Thornton and Thomas Hyclak, "The Increasing Pay Gap for Women in the Textile and Clothing Industries, 1910 to 1970: An Alternative Explanation," *Journal of Economic History*, Vol. 17, No. 2 (June 1982), pp. 427-431.

Thomas Hyclak and James B. Stewart, "A Note on the Relative Earnings of Central City Black Males," *Journal of Human Resources*, Vol. 16, No. 2 (Spring 1981), pp. 304-313.

Thomas Hyclak, "Unions and Income Inequality: Some Cross-State Evidence," *Industrial Relations*, Vol. 19, No. 2 (Spring 1980), pp. 212-215.

Gerald Lynch and Thomas Hyclak, "A Comparison: Indiana and U.S. Unemployment Rates During Recessions," *Indiana Business Review*, Vol. 55 (April 1980), pp. 2-6.

Thomas Hyclak and Gerald Lynch, "An Empirical Analysis of State Unemployment Rates in the 1970s," *Journal of Regional Science*, Vol. 20, No. 3 (August 1980), pp. 377-386.

Thomas Hyclak, "The Effect of Unions on Earnings Inequality in Local Labor Markets," *Industrial and Labor Relations Review*, Vol. 33, No. 1 (October 1979), pp. 77-84.

James B. Stewart and Thomas Hyclak, "Ethnicity and Economic Opportunity," *The American Journal of Economics and Sociology*, Vol. 38, No. 3 (July 1979), pp. 319-335.

Thomas Hyclak, "A Note on the Relative Income of Nonwhites, 1948-1975," *Atlantic Economic Review*, Vol. 6, No. 2 (July 1978), p. 103.

Thomas Hyclak, "Unionization and Urban Differentials in Income Inequality," *Journal of Economics*, Vol. 3, (1977), pp. 205-208.

Thomas Hyclak, "Growth Patterns in Employment by SMSA Size Class," *The American Economist*, Vol. 9, No. 1 (Spring 1975), pp. 61-66.

PROCEEDINGS ARTICLES:

Thomas Hyclak and Geraint Johnes, "Wage Rigidity and Cyclical Unemployment," in *Proceedings of the Forth-Fourth Annual Meeting*, Industrial Relations Research Association, 1993.

Thomas Hyclak and Michael G. Kolchin, "The Drive for Autonomy by Canadian Auto Workers," in *Proceedings of the Forty-First Annual Meeting*, Industrial Relations Research Association, 1989.

Michael G. Kolchin and Thomas Hyclak, "Flexible Manufacturing Requires Flexible Work Rules," 1987 Eastern Academy of Management *Proceedings*, pp. 240-243, (with M. Kolchin).

Michael G. Kolchin and Thomas Hyclak, "Technology, Productivity and Labor Relations," in *Productivity Management Frontiers - I*, ed. by D.J. Sumanth. Amsterdam: Elsevier Publishers, 1987, pp. 453-463.

Michael G. Kolchin and Thomas Hyclak, "The Case of the Traditional Intrapreneur," *SAM Advanced Management Journal*, Vol. 52, No. 3 (Summer 1987), pp. 14-18, (with M. Kolchin).

Thomas Hyclak and Vince Munley, "The Effect of Industrial Mix on Local Unemployment Rates: A Case Study of the Philadelphia and Pittsburgh Areas," *Modeling and Simulation*, Proceedings of the Fifteenth Annual Pittsburgh Conference, Vol. 15 (1984), pp. 259-263.

Thomas Hyclak, "Union-Nonunion Wage Changes and Voting Trends in Union Representation Elections," in *Proceedings of the Thirty-Fourth Annual Meeting*, Industrial Relations Research Association, 1982, pp. 344-350.

Thomas Hyclak and Gerald Lynch, "Cyclical Responsiveness of Unemployment Rate in Indiana SMSAs," *Proceedings of the Indiana Academy of the Social Sciences*, Vol. 14 (1979), pp. 49-54.

COURSES TAUGHT:

Principles of Economics
 Intermediate Microeconomics
 Intermediate Macroeconomics
 Urban Economics
 Economics of Race and Gender
 Labor Relations
 Labor Management Administration (Graduate)
 Urban Economics (Graduate)

AWARDS:

Hillman Faculty Award, 2006.
 Carl R. and Ingeborg Beidleman Research Award, 2001.
 Sue and Eugene Mercy Jr. Professor, 1985-1988.
 Bernard A. Briody Jr. Award for distinguished teaching and advising of students, 1984.
 Richard D. Irwin Foundation Dissertation Fellowship, 1975-76.

COMMUNITY SERVICE:

Member of the Board of Directors, Community Action Development Corporation of Bethlehem, 1999-2011, Board President, 2004-2006.

PROFESSIONAL AFFILIATIONS:

American Economic Association
 Labor and Employment Relations Association
 Regional Studies Association
 Society of Labor Economists