

**Cirleen DeBlaere**  
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**EDUCATION**

University of Florida, Gainesville, FL  
Counseling Psychology (American Psychological Association [APA] Accredited)  
Ph.D., August 2009  
University of Florida Counseling Center, Gainesville, FL  
Pre-doctoral Internship (APA Accredited), August 2009  
New York University, New York, NY  
M.A., May 2004  
Boston University, Boston, MA  
B.A. (Cum Laude), May 2000

**ACADEMIC APPOINTMENT**

Assistant Professor: Counseling Psychology Program (APA-Accredited), Department of Education and Human Services, Lehigh University, August 2009 to present.

**PROFESSIONAL AFFILIATIONS**

Asian American Psychological Association, Student Affiliate, 2007 to present.  
Asian American Psychological Association, Division on Women, Student Affiliate, 2007 to present.  
American Psychological Association (APA), Student Affiliate, 2004 to present.  
Division 17: Society of Counseling Psychology, Member, 2004 to present.  
Psi Chi, Member, 2003 to present.

**MAJOR RESEARCH INTERESTS**

Intersections of multiple minority identities and forms of stigmatization, their links with the mental health and well-being of racial/ethnic minority and lesbian, gay, and bisexual (LGB) persons; particular emphasis on the experiences of racial/ethnic minority women and LGB persons of color.

**AWARDS AND HONORS**

2009                      Special Recognition, Outstanding Graduate Student Award  
                                 Council of Counseling Psychology Training Programs

- Outstanding Counseling Psychology Student Award  
University of Florida Department of Psychology  
Recognition of an advanced counseling psychology doctoral student who has demonstrated distinction and excellence in her/his professional work
- 2007 Ted Landsman Memorial Award  
University of Florida Department of Psychology  
Recognition of counseling psychology doctoral student whose research, practice, and service promote positive human growth or improve the human condition
- 2006, 2008 APA Student Travel Award  
American Psychological Association Science Directorate
- 2005, 2007, 2008 Graduate Student Council Travel Grant  
University of Florida Student Government Committee
- 2004, 2007, 2008 Graduate Travel Award  
University of Florida Graduate Studies Committee
- 2002 MA Scholar Award  
New York University Department of Psychology

## RESEARCH FUNDING

- American Psychological Association Dissertation Research Award November 2008 to November 2009  
American Psychological Association Science Directorate  
\$1,000, Received.
- McLaughlin Dissertation Fellowship May 2008 to August 2008  
University of Florida College of Liberal Arts and Sciences  
\$5000.00, Received.
- Alumni Fellowship August 2004 to August 2008  
University of Florida College of Liberal Arts and Sciences  
\$60,000 (\$15,000 per annum), Received.

## PUBLICATIONS

### Peer-Reviewed Publications (1 Chapter, 5 journal articles)

6. **DeBlaere, C.**, Brewster, M., Sarkees, A., & Moradi, B. (in press). Conducting research with LGB People of Color: Methodological challenges and strategies. *The Counseling Psychologist*.  
\*Part of a Major Contribution\*
5. Moradi, B., **DeBlaere, C.**, Huang, Y. (in press). Centralizing the experiences of LGB People of Color in counseling psychology. *The Counseling Psychologist*.  
\*Part of a Major Contribution\*
4. Moradi, B., Wiseman, M., & **DeBlaere, C.**, Sarkees, A., Goodman, M., Brewster, M., & Huang, Y. (in press). LGB of Color and White individuals' perceptions of heterosexist stigma, internalized homophobia and outness: Comparisons of levels and links. *The Counseling Psychologist*.  
\*Part of a Major Contribution\*

3. Moradi, B., & **DeBlaere, C.** (in press). Women's Experiences of Sexist Discrimination: Review of research and directions for centralizing race, ethnicity, and culture. In H. Landrine's (Ed.), *Bringing Cultural Diversity to Feminist Psychology* (2<sup>nd</sup> ed). Springer.
2. **DeBlaere, C.**, & Moradi, B. (2008). Structures of the Schedules of Racist and Sexist Events: Confirmatory Factor Analysis of African American Women's Responses. *Psychology of Women Quarterly*, 32, 83-94.
1. Potozniak, D., Aldea, A., & **DeBlaere, C.** (2007). Ego identity, social anxiety, and self-concealment in lesbian, gay, and bisexual individuals. *Journal of Counseling Psychology*, 54, 447-457.

### **Manuscripts in Preparation**

- DeBlaere, C.**, & Moradi, B. *Self-Esteem as a Moderator of the Perceived Discrimination-Psychological Distress Link with Asian American Women*. Manuscript in preparation.
- DeBlaere, C.**, & Moradi, B. *Perceived discrimination experiences and mental health of African American/Black women*. Manuscript in preparation.
- DeBlaere, C.**, & Moradi, B. *Womanist consciousness: Examination of structure and validity*. Manuscript in preparation.
- Moradi, B., Sarkees, A., & **DeBlaere, C.** *Workplace sexual identity management strategies of LGBT former military personnel: Exploratory and confirmatory factor analyses*. Manuscript in preparation.

### **Non-Peer-Reviewed Publications**

1. **DeBlaere, C.** (2006). *Negotiating skills for women in psychology*. Retrieved January 19, 2006, from <http://www.apa.org/apags/profdev/Div35project.html#Negotiating>.

### **REFEREED CONFERENCE PRESENTATIONS**

- DeBlaere, C.**, & Moradi, B. (2008, August). *Perceived Discrimination Experiences and Mental Health of African American/Black Women*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- DeBlaere, C.**, Brewster, M., Sarkees, A., & Moradi, B. (2008, August). Conducting research with LGBT persons of color: Themes and methodological issues. In B. Moradi & J. Mohr (Chairs), *Innovative Research Methodologies for Advancing LGBT Scholarship*. Symposium presented at the annual meeting of the American Psychological Association, Boston, MA.
- Moradi, B., Sarkees, A., & **DeBlaere, C.** (2008). *The structure of the Workplace Sexual Identity Management Measure*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- DeBlaere, C.**, & Moradi, B. (2007, August). *The Womanist Identity Scale: A factor analysis*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBlaere, C.**, & Brewster, M. (2007, August). A multicultural-feminist model of graduate training in intersections of identities. In B. Moradi (Chair), *Graduate training on the intersections of diversities: Model, strategies, and implementation*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBlaere, C.** (2007, August). Implementing a social justice initiative in research. In E. Ward & S. Robinson (Chairs), *Implementing social justice in teaching, research, and practice: Successful practices and strategies*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- DeBlaere, C.** & Moradi, B. (2006, August). *African American Women's Reports of Sexism and Racism: A Factor Analysis*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.

- DeBlaere, C.**, Sarkees, A., & Brewster, M. (2006, August). Racial/ethnic minority recruitment in LGB research: Strategies and successes. In B. Moradi (Chair), *Practical issues in LGBT research*. Roundtable discussion presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Moradi, B., **DeBlaere, C.**, Wiseman, M., Goodman, M. B., Brewster, M. E., Huang, Y., Sarkees, A. M., & Garner, S. F. (2006, August). *Racial/ethnic minority and non-minority LGB persons' perceptions of stigma, internalized homophobia and outness*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- DeBlaere, C.** & Moradi, B. (2006, February). *African American women's reports of racist and sexist events: Structure and interrelations*. Poster presented at the biennial Winter Roundtable on Cultural Psychology and Education, New York, NY.
- Moradi, B. & **DeBlaere, C.** (2005, August). *Adding the Psychology of Women course to your curriculum*. Structured discussion presented at the annual meeting of the American Psychological Association, Washington D.C.
- Wiseman, M., Moradi, B., Hadjez, D., **DeBlaere, C.**, & Massa, J. (2005, August). *Longitudinal examination of predictors of lesbian and gay persons' self-esteem*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
- Goodman, M., Moradi, B., Risco, C., Massa, J., & **DeBlaere, C.** (2005, August). *Minority stress and psychological distress of lesbian and gay persons*. Poster presented at the annual meeting of the American Psychological Association, Washington D.C.
- Chen, B., Pritchett, N. F., & Petersen, D. (2005, August). College and university counseling centers. In K. O' Brien & R. Duffy (Chairs), *Charting the future of counseling psychology*. Facilitated by: **DeBlaere, C.** Roundtable discussion conducted at the annual meeting of the American Psychological Association, Washington, D.C.
- DeBlaere, C.**, Goodman, M., Wiseman, M., Risco, C., van den Berg, J., & Moradi, B. (2005, February). *Integrating multiculturalism and feminism in research and practice*. Structured discussion presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.
- Moradi, B. & **DeBlaere, C.** (2005, February). *Adding the Psychology of Women/Gender: A content review of successful course syllabi*. Paper presented at the annual meeting of the Association for Women in Psychology, Tampa, FL.
- DeBlaere, C.**, & Rosen, D. (2003, April). *Impression formation in depressives and non-depressives*. Poster presented at the New York University Graduate Research Conference, New York, NY.

## **OTHER RESEARCH EXPERIENCE**

Research Assistant, Department of Psychology, University of Florida, August 2004 to August 2008.  
Lab Coordinator, Department of Psychology, University of Florida, August 2005 to August 2006.  
Research Assistant, New York University Child Study Center, September 2003 to May 2004.  
Research Assistant, Department of Psychology, New York University, September 2002 to May 2003.

## **PROFESSIONAL CONTRIBUTIONS**

### **Teaching Experience**

#### **Instructor:**

#### **Courses at Lehigh University**

CPSY 472: Human Development across the Lifespan

## **Courses at the University of Florida**

PPE 3304: Psychology of Personality

### Teaching Assistant:

#### ***University of Florida***

Asian American Psychology  
Research Methods  
Applied Multivariate Methods in Psychology

#### ***New York University***

Introduction to Psychology  
Multicultural Psychology

#### ***Boston University***

Psychology of Personality

## **Professional Service**

### **Editorial Board Membership**

Guest Editor, Special Issue on Gender and Lesbian, Gay, Bisexual, and Transgender issues, *Sex Roles*, forthcoming.

Editor, *Asian American Psychological Association Newsletter*, February 2009 to present.

### **Reviewing Activities**

Ad Hoc Reviewer, *Psychology of Women Quarterly*, January 2006 to present.

### **Service to the Profession**

Student Committee Member, Conferences Committee, Division 17 Society of Counseling Psychology, American Psychological Association, August 2007 to August 2009.

### **Service to the Department**

#### ***Lehigh University***

Admissions Coordinator, International Programs, Department of Education and Human Services, College of Education, Lehigh University, August 2009 to present.

#### ***University of Florida***

Chair, Diversity Awareness and Affirmation Committee, Counseling Psychology Area, Psychology Department, University of Florida, March 2006 to May 2008.

Member, Student Welcoming Committee, Counseling Psychology Area, Psychology Department, University of Florida, August 2005 to present.

Student Representative, Counseling Psychology Area, Psychology Department, University of Florida, August 2004 to May 2005.

Mentor, National Institute of Mental Health (NIMH), *Examining Minority Stress and Mental Health*, Research Supplements for Underrepresented Minorities Program, August 2004 to August 2005.

## **Service to the Campus and Community**

### ***University of Florida***

Faculty Advisor, Multicultural Psychology Association, University of Florida, August 2008 to present.  
Member, International Student Initiative Committee, University of Florida Counseling Center, August 2008 to present.

Member, Multicultural Committee, University of Florida Counseling Center, August 2008 to present.

Member, Crisis Response Team, University of Florida Counseling Center, August 2008 to present.

Graduate Peer Advisor, Center for Sexual Assault/Abuse Recovery and Education, Student Health Care Center, University of Florida, August 2007 to July 2008.

Student Advisor, Office of Graduate Minority Affairs, University of Florida, June 2005-August 2007.

Volunteer, Bethesda Memorial Hospital (Psychiatric Department), May 1998 to August 1998.

## **Clinical and Educational Consultation and Outreach**

### ***University of Florida***

**DeBlaere, C.** & Funderburk, J. (March, 2009). *The Academic Climate at UF: Helpful Hints*. Invited presentation for the International Student Center, University of Florida.

**DeBlaere, C.,** & Toska, G. (October, 2008). *Dating in the United States*. Invited presentation for the International Student Center, University of Florida.

DeBlaere, C. (October 2007). *What is Asian Enough?* Invited presentation for the Southeast Regional Conference of Asian American Leaders (SERCAAL), University of Florida.

**DeBlaere, C.** & Phan, E. (October 2007). *Date me, I'm Asian*. Invited presentation for the Southeast Regional Conference of Asian American Leaders (SERCAAL), University of Florida.

## **Counseling and Supervision Experience**

Intern, Pre-doctoral Internship in Professional Psychology, University of Florida Counseling Center, Gainesville, FL. August 2008 to August 2009.

*Training Director:* Michael Murphy, Ph.D.

*Supervisors:* Paul Schauble, Ph.D. and Mary Fukuyama, Ph.D.

*Responsibilities:* Provide short-term and long-term individual, couples, and group counseling for diverse university students (e.g., race/ethnicity, sexual orientation, gender, socioeconomic status); Conduct intake assessment interviews; Provide outreach programming to the university community of students, faculty, and staff with a focus on racial/ethnic minority and lesbian, gay, bisexual, and transgendered individuals; Provide clinical supervision to 2 Master's level doctoral students; Participate in intern training seminars.

Counselor Trainee, Counseling Psychology Advanced Practicum. Alachua County Crisis Center. Alachua County Department of Community Support Services, Gainesville, FL. August 2007 to May 2008.

*Supervisor:* Marshall Knudson Ph.D.

*Responsibilities:* Provided short-term and long-term individual, couples, and family counseling for diverse Alachua county residents; Conducted intake assessment interviews; Provided crisis counseling with clients seen on emergency; Responded to crisis calls in Alachua County as a member of a crisis response team.

Counselor Trainee, Counseling Psychology Advanced Practicum. University of Florida Counseling Center. The University of Florida, Gainesville, FL. May 2007 to August 2007.

*Supervisor:* Pius Nyutu M.S.

*Responsibilities:* Provided short-term and long-term individual counseling for diverse university students; Provided outreach programming to the parents of incoming university students.

Counselor Trainee, Counseling Psychology Advanced Practicum. Student Mental Health Center. University of Florida, Gainesville, FL. August 2006 to August 2007.

*Supervisors:* Roberta Seldman Ph.D. and Alvin Lawrence Ph.D.

*Responsibilities:* Provided short-term and long-term individual and group counseling for diverse university students; Conducted intake assessment interviews.

Counselor Trainee, Counseling Psychology Practicum. University of Florida Counseling Center.

University of Florida, Gainesville, FL. August 2005 to May 2006.

*Supervisors:* Dave Suchman Ph.D. and Monica Overton M.S.

*Responsibilities:* Provided short-term and long-term individual and couples counseling for diverse university students.

Counselor Trainee, Counseling Psychology Pre-practicum. University of Florida Counseling Center.

University of Florida, Gainesville, FL. January 2005 to May 2005.

*Supervisors:* Ruperto Perez Ph.D. and Bonnie Moradi Ph.D.

*Responsibilities:* Provided short-term counseling for a Latina undergraduate student.