



## **Student Affairs Diversity Pledge**

As members of the Division of Students Affairs at Lehigh University, we fully accept and engage our role as ambassadors for diversity on and off campus. We acknowledge ours is a global, national, local and campus community comprised of individuals who possess rich identities, backgrounds, talents and expertise. We therefore pledge to:

- Affirm the value and importance of diversity in the core mission, vision, structure and operation of the University and the Student Affairs division;
- Cultivate a climate of respect, civility, and inclusivity that affirms and advances the dignity of all;
- Encourage the acknowledgement of and appreciation for the contributions of all people;
- Promote an interdependent, supportive campus environment;
- Confront, challenge and reject all forms of discrimination, intolerance and oppression;
- Examine our own policies, practices and actions to foster the success of all members of our campus community;
- Increase our own understanding and knowledge to effectively advocate for and support others; and
- Create opportunities for students and colleagues to learn about and broaden their understanding of others

July, 2006